

A LETTER FROM THE DEAN



COLLEGE OF PROFESSIONAL STUDIES


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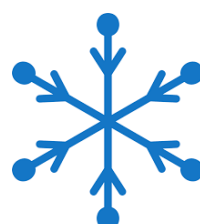
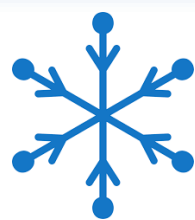
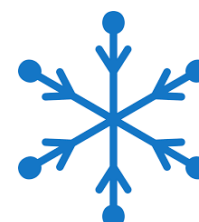
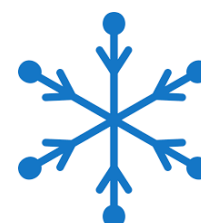
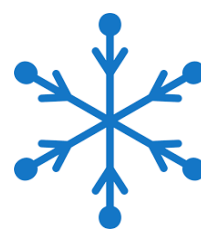
Dear Faculty and Staff of the College of Professional Studies:

As we approach the holiday season, I want to extend my warmest wishes to every one of you. May this festive time bring you joy, peace, and moments of reflection as we cherish the accomplishments of the past year and anticipate the promise of the year ahead. Your commitment to fostering a supportive, inclusive, and vibrant environment for both learning and working has made a lasting impact on our university. I look forward to continuing our shared journey of growth and success in the year ahead.

I look forward to our next College meeting, December 14 at 1:00 PM where I am hopeful to greet you and get to know each of you better. I am excited about the journey ahead and the positive impact we can make as a college. Together, we will continue to enhance the reputation and success of the College of Professional Studies and Lincoln University (MO). Thank you for the opportunity to serve as your Dean

Sincerely,

DeNeia Thomas, PhD
Dean

Founded 1866: 62nd & 65th Colored Infantries
An equal opportunity institution



College of Professional Studies



GOOD NEWS & UPDATES

Business-Nursing-Education

LU Small Business Development Center (SBDC)

Fall 2023

LU School of Business

The latest updates



Invitation to Speak

Lincoln University Associate Professor of Accounting Mr. Scott Seslar attended the MAAE conference on November 4th and 8th 2023. MAAE is the

Missouri Association of Accounting Educators. MAAE gave an update during the conference on the CPA profession in general and how that impacts student enrollment at universities. Mr. Seslar received an invitation to speak at next year's conference in 2024 regarding teaching accounting in prisons.



The College of Professional Studies main office is located in 116 Stamper Hall which is also the office of the Dean. Professional Studies consists of three academic areas which are Business, (Stamper Hall), Nursing (Elliff Hall), and Education, (Martin Luther King Hall). The Lincoln University Small Business Development Center on Leslie Boulevard Plaza also falls under the umbrella of Professional Studies.



Paper Accepted for Presentation

Dr. David Bouras LU Professor of Business and Economic was invited to present his research papers at the following conferences:

The International Academy of Business and Public Administration Disciplines (IABPAD) Conference, October 26-29, 2023, Memphis, TN with presentation of: **Do Consumers Always Benefit from Production Cost-efficiencies?"**

Dr. Bouras also presented at the International Scientific Conference KNOWCON December 7-8, 2023, at the Department of Economic & Managerial Studies of Palacký University in Olomouc in the Czech Republic with presentation of: **COVID-19, Oligopoly Power, & Oligopsony Power: Some Evidence from US Pork**

Business Faculty to Lead Accreditation Process in 2023-24

Ms. Kayla Allen, Assistant Professor of Business Administration in the School of Business at LU will be leading the efforts along with other business faculty, toward reaccreditation for the school. An in-person site visit from the accreditation agency will be conducted in 2024. The last accreditation for the school was in 2013. <https://acbsp.org/>



School of Business Department Head Speaks about Cultural Agility



Dr. Natalie Mikhaylov, Department Head for the School of Business presented a talk on cultural agility, or the ability to efficiently work, build trust, sell, negotiate, and supervise in different cultures.

New Minor in Entrepreneurship to be Offered Fall 2024

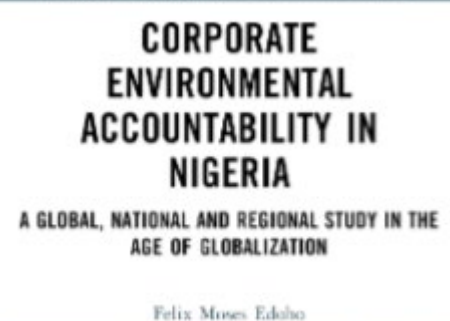
On November 20, the Faculty Senate approved a minor in Entrepreneurship for Business Administration students, previously approved by the university Curriculum Committee. The minor was developed by Assistant Professor Kayla Allen and will consist of 18 academic credits. It will be offered the next academic year 2024-25

School of Business Faculty Promoted

Two School of Business faculty recently came up in rank through the Promotion and Tenure process as Lincoln Universities Rules and Regulations allow. Dr. Troy Frank was promoted to full Professor and Ms. Kayla Allen was promoted to the rank of Assistant Professor. Congratulations!

Business Faculty Book is Published

Dr. Felix Edoho, School of Business faculty has written a book that examines the imperative role of global environmental governance, and the need to incorporate corporate environmental accountability and mechanisms for enforcement, to effectively address the global environmental crisis.

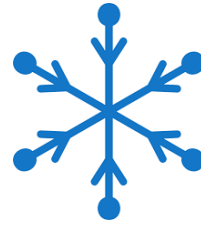




The Latest

LU SBDC

SBDC News and Events Pitch-it-to-Win-It Competition Business Summit



Lauren Carter, MBA, CDP
Center Director SBDC
Missouri SBDC, Lincoln University
917 Leslie Blvd. Jefferson City,
MO 65101
573-681-5031

<https://www.lincolnu.edu/school-of-business/small-business-development-center.html>

In October, the Missouri SBDC at Lincoln University in partnership with the JC Chamber of Commerce hosted its 12th annual Start Up JC Pitch It & Win It Competition. This competition is for new business start-ups and existing businesses with less than \$150,000 in annual gross revenue in the JC area to compete for seed money with a total of \$10,000 for the winner(s). This year we had over 25 small business applicants, of which 8 went on to compete in the final pitch competition. The prize money is funded by the MO SBDC at LU through a grant issued by the Ewing Kaufman Foundation. This year's 1st place & winner of \$5,000 in seed money went to Tawanda's Cafeteria LLC. There was a tie for 2nd place with Mobile Gaming Entertainment LLC and Creative Escapes LLC both taking home a check for \$2,500 each in seed money. The winners were announced November 2nd, at the 2023 JC area Chamber of Commerce Business Summit.

The Missouri SBDC at LU in partnership with the JC Chamber of Commerce held the annual Business Summit. The Missouri SBDC at LU was the Main sponsor of this as well. This event is all about business! It provides an opportunity to network with business professionals, market products and serves from businesses, recognize outstanding businesses and employees with the presentation of the Small Business and Employee Awards and the Pitch It & Win It competition.



First Place Winner



Alicia Edwards

1st Place winner

<https://youtu.be/GwrnVcGf34Y>

Hover over the link to view!

Tie for Second Place



Shawna Martin & Gretchen Duckworth

Two contestants tied for 2nd place.
(Pictured with (Lauren Carter SBDC Director)

Pitch it Competition Finalist



The Latest News from the School of Nursing

Updates

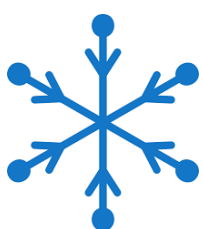
(Nursing) Community Health student's poster presentations



Mass Casualty Simulation (Nursing)
LU Nursing's Mindy Phillips Community Health faculty organized & conducted a mass casualty simulation for traditional BSN students.

Earn While you Learn!

Lincoln University FLW has entered a 'Earn while you learn' with Phelps Health. Earn While You Learn to be an RN is a collaborative partnership between Lincoln University Associates of Applied Science in Nursing, Fort Leonard Wood, and Phelps Health to transform clinical learning by immersing selected second-year, final semester nursing students in an "earn while you learn" model of education to create a seamless transition to practice upon graduation and a guaranteed talent pipeline.



School of Nursing Pinning Ceremony - A Timeless Tradition

The Lincoln University School of Nursing Pinning Ceremony initiates individuals into the nursing profession. The Pinning ceremony will be held on Friday,

December 15th at 7:30 p.m. at Mitchell Auditorium, of the Richardson Fine Arts Center, 710 East Dunklin, Jefferson City, MO. 65101.



Nursing Awarded NEIP Grant

The School of Nursing has been awarded NEIP Grant in the amount of \$159,856. The purpose of the grant proposal was to increase the number of qualified nursing faculty with a commitment to remain teaching in schools of nursing in Missouri.

Inducted into the Sigma Theta Tau International Honor Society

Senior Nursing students: Kendall Haller, Olivia Quick Chloe Cox, Landrie Cole, and Kyrie Walker.



LU School of Nursing Food Drive

JC Pantry food drive was organized by Seniors Nyssa Gonzalez and Kaitlyn Gatewood



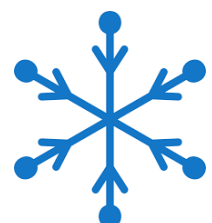
IT'S A GREAT TIME TO BE A BLUE TIGER IN



THE COLLEGE OF PROFESSIONAL STUDIES!

LU Staff to Take CPR Classes on Campus

Various staff from the College of Professional Studies will be taking CPR classes in December on the Lincoln University campus offered through the Linc. The classes consist of online course material and hands on training for certification.



The Latest News from the School of Education

Updates

Kappa Delta Pi

Kappa Delta Pi is an international honor society in education that provides a range of services to students and first-year teachers. These services are designed to support and encourage excellence in education, foster professional growth, and promote leadership development. Lincoln University welcomed the Alpha Lambda Theta Chapter of Kappa Delta Pi during the Fall semester of 2023. Membership requirements for degree-seeking students are that they shall be enrolled in or have already completed six (6) hours of education courses and have a minimum collegiate GPA of 3.0. More information is available at:

<https://www.kdp.org/home>

Students interested in joining KDP may contact Chapter Counselor, Dr. Adria Waters at watersa@lincolnu.edu

Department Head, Dr. Stephanie Clark and Dr. Adria Waters attended the KDP conference in St. Louis, MO November 2023 <https://www.lincolnu.edu/school-of-education/index.html>

Experiential Learning

In December 2023, four students in Dr. Avila Hendricks' EDU 435/538 Classroom Management class were actively engaged in an experiential learning setting when they visited teachers and counselors at Lawson Elementary School. The purpose of the visit was for the students to learn more about classroom discipline interventions and techniques. Their visit culminated in an invitation by the school principal to observe a *Positive Behavior Intervention and Supports (PBIS)* Team meeting held after school.



(Pictured from right to left) Dr. Avila Hendricks (LU) Maggie Lindemann, Karlie Allen, (LU students), Dr. Patricia Tavenner, (Lawson Elementary School Principal), Cardasia Futrell & Lauren Roark (LU students).



Former Student Achievement

Dr. Kimberly Connor, Professor in the School of Education, had a former student, Ms. Rebecca Maher, present at the Missouri School Counseling Conference 2023



The (4) students who participated at Lawson Elementary from Ms. Hendricks class were:

(Pictured from left to right):

Lauren Roark
Karlie Allen
Maggie Lindemann
Cardasia Futrell



The School of Education



recruitment.

The latest updates The inaugural chapter of Kappa Delta Pi (KDP) held their first event on October 19th - a game night for students for

KDP Officers for this year:

Aysia Finney - President
Myia Bradford - Vice President
Abbi Doggett - Secretary
Kenyatta Hampton - Treasurer
Hannah Buechler - Membership Chair
Taylor Mann - Fundraising
Karlie Allen - Fundraising

Members of KDP also held an open study session for students on December 5th in the 4th floor lounge of MLK.

The official initiation will be held in conjunction with the EPP induction on January 31, 2024.



Dr. Adria Waters presented at the National ALER conference (Association of Literacy Educators and Researchers) in Santa Fe



Dr. Adria Waters and Dr. Ayanna Shivers spoke at the National Alliance of Black School Educators (NABSE) in New Orleans about the upcoming National Teacher Institute that will be held on Lincoln's campus in June of 2024.

Dr. Adria Waters was also awarded the **Faculty Member of the Month** for November 2023.

