

Lincoln University
Title IX/Sexual Harassment Policy & Grievance Procedures

Officials with Authority (OWAs)

An employee of the Lincoln University explicitly vested with the responsibility to implement corrective measures for sexual harassment and/or retaliation on behalf of the Lincoln University.

Campus Security Authorities (CSAs)

An individual, who by virtue of their university responsibilities and under the [Clery Act](#), is designated to receive and report criminal incidents to the Lincoln University Police Department (LUPD) so that they may be included and published in the university's Annual Security Report. They have completed training on appropriately handling reporting crimes, victim relations and support, and related school policies.

[To learn more about LU's CSAs](#)

Mandated Reporters

An employee of the Lincoln University who is obligated by policy to share knowledge, notice, and/or reports of harassment and/or retaliation with the Title IX Coordinator or a Deputy Title IX Coordinator. The University recognizes all employees as mandated reporters, except those who serve as counselors or medical professionals. These individuals are considered *confidential reporters*.

Confidential Reporters (Resource)

An employee who is not a Mandated Reporter of notice of harassment and/or retaliation (irrespective of Clery Act Campus Security Authority status).