

Lincoln University Board of Curators

June 12, 2025

OPEN SESSION - Part I

1. Call to Order:

The Lincoln University Board of Curators Open Session was officially called to order by Board President Victor B. Pasley at 8:30 a.m., on Thursday, June 12, 2025, in the Board Room, 201 Young Hall, on the Lincoln University campus, Jefferson City, Missouri.

1. A. Roll Call: Curators present were: Vernon V. Bracy, Stacia Bradley Brown, Everidge Cade, Richard G. Callahan, Victor B. Pasley, Richard R. Popp, Terry Rackers, and Tina Shannon. Rose Ann Ortmeyer recorded the minutes.

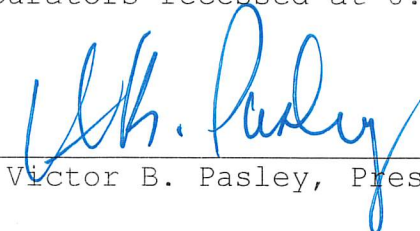
2. Motion for Closed Session:

Curator President Pasley asked that the Board be given the authority to commence a closed meeting, possible closed vote, and possible closed record as follows: (1) "Legal actions, causes of action or litigation involving a public governmental body;" (3) "Hiring, firing, disciplining or promoting of particular employees;" (12) "Sealed bids and related documents, until the bids are opened; and sealed proposals and related documents or any documents related to a negotiated contract until a contract is executed, or all proposals are rejected;" (13) "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment;" and (14) "Records which are protected from disclosure by law."

Curator Popp so moved. Curator Shannon seconded the motion. Motion carried as follows:

Curator Bracy	Yes	Curator Brown	Yes
Curator Cade	Yes	Curator Callahan	Yes
Curator Pasley	Yes	Curator Popp	Yes
Curator Rackers	Yes	Curator Shannon	Yes

Part I of the Open Session of the Lincoln University Board of Curators recessed at 8:31 a.m.

  
\_\_\_\_\_  
Victor B. Pasley, President

  
\_\_\_\_\_  
Tina Shannon, Secretary

**Lincoln University Board of Curators**

**June 12, 2025**

**OPEN SESSION - Part II**

1. Call to Order:

Part II of the Lincoln University Board of Curators Open Session was officially called to order by Board President Victor B. Pasley at 10:20 a.m., on Thursday, June 12, 2025, in the Board Room, 201 Young Hall, on the Lincoln University campus, Jefferson City, Missouri.

1. A. Roll Call: Curators present were: Vernon V. Bracy, Stacia Bradley Brown, Everidge Cade, Richard G. Callahan, Victor B. Pasley, Richard Popp, Terry Rackers, and Tina Shannon. Rose Ann Ortmeier recorded the minutes.

2. Approval of the Open Session Agenda (Enclosure 1):

Curator Shannon moved for approval of the Open Session Agenda as distributed. Curator Rackers seconded the motion. Motion carried.

3. Approval of the April 17, 2025, Open Session Minutes (Enclosure 2):

Curator Rackers moved for approval of the April 17, 2025, Open Session Minutes. Curator Callahan seconded the motion. Motion carried.

4. Report from the President of the Lincoln University Board of Curators - Victor B. Pasley:

4. A. Modifications to the Board By-Laws:

Curator Pasley reviewed the proposed Modifications to the Board Bylaws. Action on the proposal will take place in 30 days or during the September 4 Board meeting.

5. Report from the Office of the President - Dr. John B. Moseley:  
President John B. Moseley gave a brief report on recent activities.

5. A. Modifications to the Memorandum of Understanding and Amendment - Lincoln University and Lincoln University MNEA (Enclosure 4):

President Moseley reviewed the attached Modifications to the Memorandum of Understanding and Amendment - Lincoln University and Lincoln University MNEA. Curator Popp moved for approval of the modifications to the Memorandum of Understanding and Amendment - Lincoln University and Lincoln University MNEA. Curator Shannon seconded the motion. Motion carried.

5. B. Additions and Modifications to the Lincoln University Rules and Regulations (Enclosure 5):

President Moseley reviewed the attached additional and modifications to the Lincoln University Rules and Regulations. Curator Popp moved for approval of these Additions and Modifications. Curator Cade seconded the motion. Motion carried.

5. C. Progress Report from the Faculty Senate - Dr. Brian Norris, Chair:

Dr. Brian Norris, Chair of the Faculty Senate, gave a brief report on Faculty Senate activities. The report was for informational purposes.

5. D. Progress Report from the Staff Council - Dr. Danisha Williams, Co-Chair:

Dr. Danisha Williams, Co-Chair of the Staff Council, gave a brief report from the Staff Council. The report was for information only.

6. Action Items:

Academic and Student Affairs Committee - Curator Stacia Brown:

6. A. Student Government Association (SGA) Constitution:

Curator Rackers moved for approval of the attached Student Government Association (SGA) Constitution. Curator Shannon seconded the motion. Motion carried.

Budget and Finance Committee - Curator Richard Popp

6. B. Update to the University Property Control Policy (Enclosure 8):

Curator Popp moved for approval of the Update to the University Property Control Policy which increases the current threshold from \$1,000 to \$5,000. Curator Shannon seconded the motion. Motion carried.

6. C. Fiscal Year 2026 General and Auxiliary Operating Budgets (Enclosure 98):

Kathy Mangels, Interim Vice President for Administration and Finance, reviewed the attached Fiscal Year 2026 General and Auxiliary Operating Budgets. The total General Fund Budget is \$43,196,623, and the Auxiliary Fund Budget is \$6,973,471. The FY26 budget includes an additional \$2.3 million to complete implementation of the salary study for faculty and staff, with individual adjustments capped at 11% for faculty, 5.5% for staff, or a 2.5% COLA increase for employees not affected by the salary equity study. Curator Popp moved for approval of the FY26 budgets as presented. Curator Cade seconded the motion. Motion carried.

7. A-E Informational Items:

The Chief Operating Officer, Provost, Vice Presidents, and the Athletic Director gave brief reports from their respective areas. The reports were for the Board's information and required no action.

President Moseley and the Curators thanked Dr. Stevie Lawrence II, for his accomplishments and commitment as Provost & Vice President for Academic Affairs.

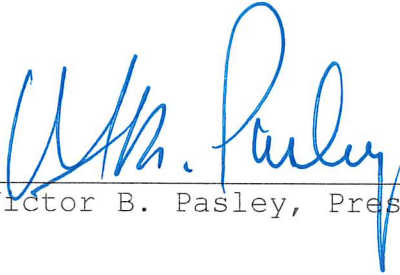
8. Other Business:

There was no Other Business for discussion in the Open Session.



9. Motion for Adjournment:

Curator Shannon moved for adjournment of the Open Session of the Lincoln University Board of Curators. Curator Cade seconded the motion. Motion carried. The Open Session adjourned at 11:30 a.m.



---

Victor B. Pasley, President



---

Tina Shannon, Secretary