

Lincoln University Board of Curators

December 8, 2022

OPEN SESSION

1. Call to Order:

The Lincoln University Board of Curators Open Session was officially called to order by Board President Victor B. Pasley at 1:00 p.m., on Thursday, December 8, 2022, in the Board Room, 201 Young Hall, on the Lincoln University campus, Jefferson City, Missouri.

1. A. Roll Call: Curators present were: Vernon V. Bracy, Stacia R. Bradley Brown, Everidge Cade, Richard G. Callahan, Victor B. Pasley, Richard R. Popp, Terry Rackers, and Tina Shannon. Rose Ann Ortmeyer recorded the minutes.

2. Approval of the Open Session Agenda:

Curator President Pasley added an item to the Open Session Agenda - Appointment of the Nominating Committee. With this modification, Curator Callahan moved for approval of the Open Session Agenda. Curator Rackers seconded the motion. Motion carried.

Appointment of the Nominating Committee:

Curator President Pasley stated that according to the Board By-Laws, Section 2.27, "The nominating committee shall consist of three members of the Board." Curator President Pasley appointed Curator Terry Rackers as chair; and Curators Stacia Bradley Brown, and Everidge Cade as members of the nominating committee.

3. Action Items:

Academic/Student Affairs Committee - Curator Stacia Bradley Brown

3. A. New Program Request - Bachelor of Science in Education for Secondary Agriculture:

Curator Brown moved for approval of the new program - Bachelor of Science in Education for Secondary Agriculture. Curator Rackers seconded the motion. Motion carried.

3. B. Educational Policies Committee - Revision to Transfer and Transfer of Credit Policies:

Curator Brown moved for approval of the change in the language within the Transfer and Transfer of Credit Policies to include "credits cannot be transferred to Lincoln University from a self-paced, for-profit institution." Curator Shannon seconded the motion. Motion carried.

Budget and Finance Committee - Curator Richard Popp

3. C. Report from the external Auditors - FORVIS:

Curator Popp, Chair of the Budget and Finance Committee, introduced Kyle Miller, Audit Director, and Carley Liford, Senior Audit Associate, from FORVIS, the external auditors. Mr. Miller reported that the University had a "clean audit" which is the "highest opinion that can be issued." They found "no deficiencies in internal control." He stated that Lincoln University is a "low risk auditee," and the University is in "satisfactory financial condition." Curator Rackers moved that the Board accept the audit report prepared by FORVIS for the fiscal year ending June 30, 2022. Curator Shannon seconded the motion. Motion carried.

3. D. One-Time Retention Payment:

Curator Popp asked President John Moseley to review the recommendation to give a one-time retention payment to full-time employees. President Moseley stated that a one-time retention payment of \$1,250 will be given to all permanent, full-time employees who make less than \$100,000 annually, were employed as of May 31, 2022, and still employed full-time as of December 31, 2022. The payment will be given in January 2023. Curator Popp so moved. Curator Brown seconded the motion. Motion carried.

4. Other Business:

There was no Other Business for discussion in the Open Session

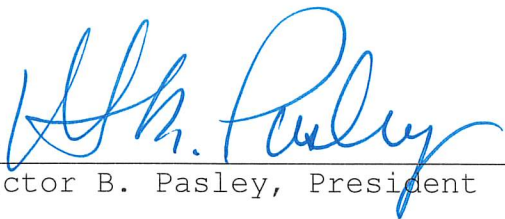
5. Motion for Closed Session:

Curator President Pasley asked that the Board be given the authority to commence a closed meeting, possible closed vote, and possible closed record as follows: (3) "Hiring, firing, disciplining or promoting of particular employees by a public governmental body;" (13) "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment;" (14) "Records which are protected from disclosure by law;" and other matters for which a closed meeting is authorized pursuant to Section 610.021 RSMo.

Curator Callahan so moved. Curator Popp seconded the motion.
Motion carried as follows:

Curator Bracy	Yes	Curator Bradley Brown	Yes
Curator Cade	Yes	Curator Callahan	Yes
Curator Pasley	Yes	Curator Rackers	Yes
Curator Shannon	Yes		

The Open Session adjourned at 1:25 p.m.



Victor B. Pasley, President



Everidge Cade, Secretary