

Lincoln University Board of Curators

April 17, 2025

OPEN SESSION - Part I

1. Call to Order:

The Lincoln University Board of Curators Open Session was officially called to order by Board President Victor B. Pasley at 8:32 a.m., on Thursday, April 17, 2025, in the Board Room, 201 Young Hall, on the Lincoln University campus, Jefferson City, Missouri.

1. A. Roll Call: Curators present were: Vernon V. Bracy, Stacia Bradley Brown, Richard G. Callahan, Victor B. Pasley, Richard R. Popp, and Terry Rackers. Curators Everidge Cade and Tina Shannon joined the meeting in progress. Rose Ann Ortmeyer recorded the minutes.

2. Motion for Closed Session:

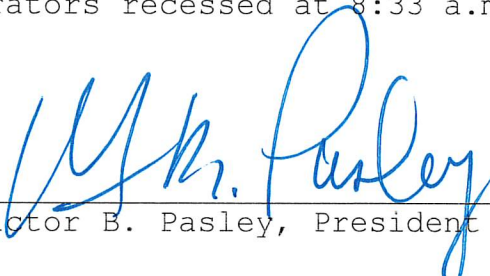
Curator President Pasley asked that the Board be given the authority to commence a closed meeting, possible closed vote, and possible closed record as follows: (1) "Legal actions, causes of action or litigation involving a public governmental body;" (3) "Hiring, firing, disciplining or promoting of particular employees;" (6) "Scholastic probation, expulsion, or graduation of identifiable individual;" (11) "Specifications for competitive bidding, until either the specifications are officially approved by the public governmental body or the specifications are published for bid;" (12) "Sealed bids and related documents, until the bids are opened; and sealed proposals and related documents or any documents related to a negotiated contract until a contract is executed, or all proposals are rejected;" (13) "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment;" and (14) "Records which are protected from disclosure by law."

Curator Callahan so moved. Curator Popp seconded the motion. Motion carried as follows:

Curator Bracy	Yes	Curator Brown	Yes
Curator Callahan	Yes	Curator Pasley	Yes
Curator Popp	Yes	Curator Rackers	Yes

Page 2 - Open Session - Lincoln University Board of Curators
April 17, 2025

Part I of the Open Session of the Lincoln University Board of Curators recessed at 8:33 a.m.



Victor B. Pasley, President



Tina Shannon, Secretary

Lincoln University Board of Curators

April 17, 2025

OPEN SESSION - Part II

1. Call to Order:

Part II of the Lincoln University Board of Curators Open Session was officially called to order by Board President Victor B. Pasley at 1:00 p.m., on Thursday, April 17, 2025, in the Board Room, 201 Young Hall, on the Lincoln University campus, Jefferson City, Missouri.

1. A. Roll Call: Curators present were: Vernon V. Bracy, Stacia Bradley Brown, Everidge Cade, Richard G. Callahan, Victor B. Pasley, Richard Popp, and Terry Rackers. Nia Walker, Student Representative to the Board, was also present. Curator Tina Shannon was absent. Rose Ann Ortmeyer recorded the minutes.

2. Approval of the Open Session Agenda (Enclosure 1):

Curator Rackers moved for approval of the Open Session Agenda as distributed. Curator Bracy seconded the motion. Motion carried.

3. Approval of the January 16, 2025, and February 25, 2025, Open Session Minutes (Enclosure 2):

Curator Brown moved for approval of the January 16, 2025, and February 25, 2025, Open Session Minutes. Curator Popp seconded the motion. Motion carried.

4. Report from the President of the Lincoln University Board of Curators - Victor B. Pasley:

4. A. Deletions and Modifications to the Board By-Laws and the Lincoln University Rules & Regulations (Enclosure 3):

Curator Pasley reviewed the attached proposed Deletions and Modifications to the Board Bylaws and Rules of Procedure and the Lincoln University Rules and Regulations. Curator Popp moved for approval of the proposal as submitted. Curator Cade seconded the motion. Motion carried.

Curator Pasley announced that this is the last meeting for Nia Walker, Student Representative to the Board of Curators, since she is graduating on May 10, 2025. The Board thanked Nia for her service.

4. B. Report from the Student Representative - Nia Walker:

Nia Walker, the Student Representative to the Board of Curators, gave a brief report on student activities.

5. Report from the Office of the President - Dr. John B. Moseley:

President John B. Moseley gave a brief report on recent activities.

5. A. Non-Academic Holiday Schedules for Fiscal Year 2025-2026 and Fiscal Year 2026-2027 (Enclosure 5):

President Moseley reviewed the attached Non-Academic Holiday Schedules for FY 2025-2026 and FY 2026-2027. Curator Callahan moved for approval of the holiday schedules. Curator Cade seconded the motion. Motion carried.

5. B. Progress Report from the Faculty Senate - Dr. Brian Norris, Chair:

Dr. Brian Norris, Chair of the Faculty Senate, gave a brief report on Faculty Senate activities. The report was for informational purposes.

5. C. Progress Report from the Staff Council - Dr. Danisha Williams, Co-Chair:

Dr. Danisha Williams, Co-Chair of the Staff Council, gave a brief report from the Staff Council. The report was for information only.

6. Action Items:

Budget and Finance Committee - Curator Richard Popp

6. A. 2025 Summer School Fees (Enclosure 7):

Curator Richard Popp, Chair of the Budget and Finance Committee, reviewed the attached proposed Summer 2025 Tuition and Fees. The recommendation is to assess mandatory fees at 50% of the rates approved for fall 2024/spring 2025 (tuition will remain the same). Curator Popp moved for approval of the recommendation as presented. Curator Cade seconded the motion. Motion carried.

6. B. Tuition & Fees for 2025-2026 (Enclosure 8):

Curator Popp reviewed the attached proposal for a 5% increase to tuition for fiscal year 2026. This tuition increase is applicable for all tuition categories except dual credit. Mandatory fees would remain flat at the 2024-2025 academic year rates. Curator Popp moved for approval of the recommendation as presented. Curator Rackers seconded the motion. Motion carried.

6. C. Student Government Association - Homecoming/Springfest Fee:
This item was removed from the agenda at this time.

6. D. Emergency Medical Technician (EMT-B) Certificate:

President John Moseley reviewed the attached recommendation that the University charge \$1600 for the non-credit bearing certificate for the basic Emergency Medical Technician (EMT-B) for the 2025 summer school session. Curator Rackers so moved. Curator Cade seconded the motion. Motion carried.

7. A-F Informational Items:

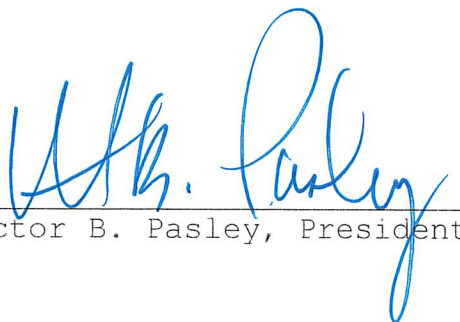
The Chief Operating Officer, Provost, Vice Presidents, and the Athletic Director gave brief reports from their respective areas. The reports were for the Board's information and required no action.

8. Other Business:

There was no Other Business for discussion in the Open Session.

9. Motion for Adjournment:

Curator Rackers moved for adjournment of the Open Session of the Lincoln University Board of Curators. Curator Cade seconded the motion. Motion carried. The Open Session adjourned at 2:30 p.m.



Victor B. Pasley, President



Tina Shannon, Secretary



LINCOLN UNIVERSITY

P.O. Box 29
Jefferson City, MO 65102-0029

Board of Curators

Phone: (573) 681-5044
Fax: (573) 681-6074

Victor B. Pasley, President
Everidge Cade, Vice President
Tina Shannon, Secretary
Richard R. Popp, Treasurer
Vernon V. Bracy
Stacia R. Bradley Brown
Richard G. Callahan
Terry Rackers

Student Representative
Nia C. Walker

MEMORANDUM

TO: Lincoln University Board of Curators
FROM: Victor B. Pasley, President
DATE: March 27, 2025
SUBJECT: Recommended deletions and modifications
to the Board ByLaws and Rules of Procedure
and the Rules and Regulations

Attached for your review are deletions and modifications to the Board ByLaws and Rules of Procedure:

1. 2.42 Regular Meetings of the Board
2. 2.93 Legislative Affairs Committee
3. 3.00 Affirmative Action Policy Statement
4. 3.20 Personnel Action Policy
5. 3.25 Hiring Procedures Exemption
6. 3.30 Salary Administration Policy
7. 4.20.1 Bidding Policy for All Construction Projects
8. 4.25 Approval and Execution of University Documents
9. 4.30 Reports: Financial, Business, and Property

To coincide with these changes, the following sections of the Rules & Regulations require modifications:

1. 1.17 Personnel Action Policy
2. 1.18 Salary Administration Policy

I recommend your approval.

Attachments

Non-Academic Holiday Schedule Fiscal Year 2025-2026

Holiday	Date	Day
1. Independence Day	July 3, 2025	Thursday
2. Labor Day	September 1, 2025	Monday
3. Veterans Day	November 11, 2025	Tuesday
4. Thanksgiving Holiday	November 27 & 28, 2025	Thursday & Friday
5. Christmas Holiday	December 24 & 25, 2025	Wednesday & Thursday
6. New Year's Holiday	December 31, 2025, and January 1, 2026	Wednesday & Thursday
7. Martin Luther King, Jr Day	January 19, 2026	Monday
8. Lincoln's Birthday	February 13, 2026	Friday
9. Spring Recess*	March 9-13, 2026	Monday-Friday
10. Free Day	April 3, 2026	Friday
11. Memorial Day	May 25, 2026	Monday
12. Juneteenth	June 18, 2026	Thursday

Essential services (KJLU, Physical Plant, Campus Police, and Library) are to post separate schedules, so the operations are not disrupted. Copies of these schedules are to be forwarded to the Office of Human Resources, 101 Young Hall.

Winter Break – End of business on Friday, December 19, 2025, through Sunday, January 4, 2026. Reopen on Monday, January 5, 2026.

*All offices will remain open during the Spring Recess with reduced staffing. Each employee is allotted two (2) days off during this week.

Non-Academic Holiday Schedule Fiscal Year 2026-2027

Holiday	Date	Day
1. Independence Day	July 2, 2026	Thursday
2. Labor Day	September 7, 2026	Monday
3. Veterans Day	November 11, 2026	Wednesday
4. Thanksgiving Holiday	November 26 & 27, 2026	Thursday & Friday
5. Christmas Holiday	December 24 & 25, 2026	Thursday & Friday
6. New Year's Holiday	December 31, 2026, and January 1, 2027	Thursday & Friday
7. Martin Luther King, Jr Day	January 18, 2027	Monday
8. Lincoln's Birthday	February 12, 2027	Friday
9. Spring Recess*	March 8-12, 2027	Monday-Friday
10. Free Day	March 26, 2027	Friday
11. Memorial Day	May 31, 2027	Monday
12. Juneteenth	June 17, 2027	Thursday

Essential services (KJLU, Physical Plant, Campus Police, and Library) are to post separate schedules, so the operations are not disrupted. Copies of these schedules are to be forwarded to the Office of Human Resources, 101 Young Hall.

Winter Break – End of business on Friday, December 18, 2026, through Sunday, January 3, 2027. Reopen on Monday, January 4, 2027.

*All offices will remain open during the Spring Recess with reduced staffing. Each employee is allotted two (2) days off during this week.



OFFICE OF ADMINISTRATION AND FINANCE

306 Young Hall • 820 Chestnut Street
Jefferson City, MO 65101
Phone: (573) 681-5071
Fax: (573) 681-5072

TO: Lincoln University Board of Curators

THROUGH: John B. Moseley, Ed.D., President *JBm*

FROM: Kathy Mangels, Interim VP Administration and Finance

DATE: April 7, 2025

SUBJECT: Action Item: Summer 2025 Tuition and Fees

In efforts to increase summer enrollments, it is recommended to charge approved tuition rates but assess mandatory fees at 50% of the rates approved for fall 2024/spring 2025. The following recommendations are presented for your review and approval effective summer 2025 semester.

1. Summer mandatory fees are decreased by 50%. No change to previously Board approved tuition rates.

	Current Tuition	Proposed	% Increase	Amount of Increase
Mandatory Fees (per credit hour)				
Activity Fees	\$ 10.00	\$ 5.00	(0.50%)	\$ (5.00)
Building Mtn Fee	\$ 11.25	\$ 5.625	(0.50%)	\$ (5.625)
Technology Fee	\$ 15.00	\$ 7.50	(0.50%)	\$ (7.50)
Athletic Fees	\$ 10.00	\$ 5.00	(0.50%)	\$ (5.00)
Wellness Fee	\$ 6.25	\$ 3.125	(0.50%)	\$ (3.125)
Health Fee	\$ 7.00	\$ 3.50	(0.50%)	\$ (3.50)


Rationale for change: Summer enrollments have plateaued over the last three years and are typically made up of part time enrollments by students. Based on currently approved tuition and mandatory fee rates per credit hour, an in-state student taking a 3-credit hour course in Summer 2025 would pay \$315.50 per credit hour (\$256.00 tuition + \$59.50 mandatory fees) for a total cost of \$946.50. By reducing mandatory fees 50% the student would save \$29.75 per credit hour or \$89.25 per 3-credit hour course. This is a one-time proposal for summer 2025 but would provide comparative enrollment data to make decisions regarding future summer fee recommendations.



OFFICE OF ADMINISTRATION AND FINANCE

306 Young Hall • 820 Chestnut Street
Jefferson City, MO 65101
Phone: (573) 681-5071
Fax: (573) 681-5072

TO: Lincoln University Board of Curators

THROUGH: John B. Moseley, Ed.D., President 

FROM: Kathy Mangels, Interim VP Administration and Finance

DATE: April 1, 2025

SUBJECT: Action Item: Tuition and Fee Increases

In consideration of FY26 budget parameters and in consultation with the President, the following recommendations are presented for your review and approval with effective dates of August 1, 2025.

1. Increase tuition rates by 5%. This increase is applicable for all tuition categories except dual credit. Mandatory fees would remain flat at the 2024-2025 academic year rates.

	Current Tuition	Proposed	% Increase	Amount of Increase
Tuition Rates				
Flat Rate (12-18) - In	\$ 3,833.00	\$ 4025.00	5.0%	\$ 192.00
Flat Rate (12-18) - Out	\$ 7,781.00	\$ 8170.00	5.0%	\$ 389.00
Undergraduate In-State	\$ 256.00	\$ 269.00	5.0%	\$ 13.00
Undergraduate Out-State	\$ 519.00	\$ 545.00	5.0%	\$ 26.00
Undergraduate - FLW - Non Nursing	\$ 263.00	\$ 276.00	5.0%	\$ 13.00
Graduate In-State	\$ 354.00	\$ 372.00	5.0%	\$ 18.00
Graduate Out-State	\$ 657.00	\$ 690.00	5.0%	\$ 33.00
Dual Credit	\$ 75.00	\$ 75.00	0.0%	\$ -
Mandatory Fees				
Activity Fees (Flat Rate 12 - 18)	\$ 150.00	\$ 150.00	0.0%	\$ -
(per credit hour)	\$ 10.00	\$ 10.00		
Building Mtn Fee (Flat Rate 12 - 18))	\$ 140.00	\$ 140.00	0.0%	\$ -
(per credit hour)	\$ 11.25	\$ 11.25		
Technology Fee (Flat Rate 12 - 18)	\$ 175.00	\$ 175.00	0.0%	\$ -
(per credit hour)	\$ 15.00	\$ 15.00		
Athletic Fees (Flat Rate 12 - 18)	\$ 150.00	\$ 150.00	0.0%	\$ -
(per credit hour)	\$ 10.00	\$ 10.00		

Wellness Fee	(Flat Rate 12 - 18)	\$	75.00	\$	75.00	0.0%	\$	-
	(per credit hour)	\$	6.25	\$	6.25			
Health Fee	(Flat Rate 12 -1 8)	\$	100.00	\$	100.00	0.0%	\$	-
	(per credit hour)	\$	7.00	\$	7.00			

Rationale for change: While the Governor has proposed a 1.5% increase in state appropriations for higher education, the mandatory cost increase for retirement contributions will exceed this proposed increase in revenue. Additional revenue will be needed to consider personnel salary increases and other known cost increases for FY2026. Additionally, 5% is the average tuition increase proposed by the other Council on Public Higher Education (COPHE) institutions in Missouri.



Lincoln University Police Department

820 Chestnut Street Jefferson City MO 65101

Phone number: (573) 681-5555

Email: LUPD@lincolnu.edu

MEMORANDUM

TO: Lincoln University Board of Curators

THRU: John B. Moseley, President *JBM*

FROM: Gary L. Hill, D.C.J., Chief of Police and
Vice President for Campus Culture

DATE: April 16, 2025

SUBJECT: Emergency Medical Technician (EMT-B) Certificate

Lincoln University will be offering a basic Emergency Medical Technician (EMT-B) certificate for the 2025 summer school session. This first session will be non-credit bearing. Industry standard has this non-credit bearing certificate priced pointed between \$1400 to \$1800 here in central Missouri. I am asking the Board to set the cost of this non-credit certificate at \$1600. The EMT-B certificate course will be similar to our Police Academy. Graduates of our program will receive a Missouri EMT-B State Certification allowing graduates to work as an EMT for any ambulance/hospital service in the State of Missouri.

I support the recommendation and request your approval.