

Lincoln University Board of Curators

February 8, 2024

OPEN SESSION - Part I

1. Call to Order:

The Lincoln University Board of Curators Open Session was officially called to order by Board President Victor B. Pasley at 8:30 a.m., on Thursday, February 8, 2024, in the Ballroom of Scruggs University Center, on the Lincoln University campus, Jefferson City, Missouri.

1. A. Roll Call: Curators present were: Vernon V. Bracy, Stacia R. Bradley Brown, Everidge Cade, Richard G. Callahan, Victor B. Pasley, Richard R. Popp, Terry Rackers, and Tina R. Shannon. Rose Ann Ortmeyer recorded the minutes.

Curator President Victor Pasley read the attached statement.

2. Report from the Nominating Committee:

Curator Terry Rackers, Chair, gave the report from the Nominating Committee. The Nominating Committee is recommending the following slate of officers for the Board of Curators for calendar year 2024:

President:	Victor B. Pasley
Vice President:	Everidge Cade
Secretary:	Tina Shannon
Treasurer:	Richard R. Popp

Curator Pasley asked for nominations from the floor. There were no nominations from the floor. Curator Bracy stated his concern that the officers of the Board should rotate. Curator Callahan moved for approval of the slate of officers as presented. Curator Cade seconded the motion. Motion carried.

3. Motion for Closed Session:

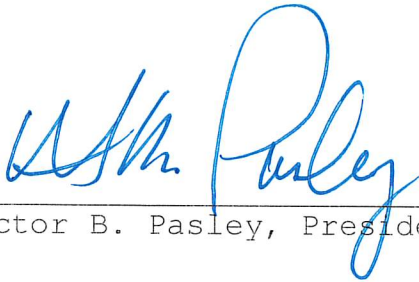
Curator President Pasley asked that the Board be given the authority to commence a closed meeting, possible closed vote, and possible closed record as follows: (1) "Legal actions, causes of action or litigation involving a public governmental body;" (3) "Hiring, firing, disciplining or promoting of particular employees;" (12) "Sealed bids and related documents, until the bids are opened; and sealed proposals and related documents or any documents related to a negotiated contract until a contract is executed, or all proposals are rejected;"

(13) "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment;" and (14) "Records which are protected from disclosure by law."

Curator Rackers so moved. Curator Cade seconded the motion.
Motion carried as follows:

Curator Bracy	Yes	Curator Bradley Brown	Yes
Curator Cade	Yes	Curator Callahan	Yes
Curator Pasley	Yes	Curator Popp	Yes
Curator Rackers	Yes	Curator Shannon	Yes

Part I of the Open Session of the Lincoln University Board of Curators recessed at 8:40 a.m.



Victor B. Pasley, President



Tina Shannon, Secretary

Opening Comments: (President, Lincoln University Board of Curators

This is our first regularly scheduled meeting of the Lincoln University Board of Curators since the unfortunate death of Dr. Antoinette “Bonnie” Candia-Bailey. Her passing has greatly impacted her family, friends, and our entire University community.

The Board hired a third-party investigation team, the LewisRice Group, and more specifically, Ronald Norwood and Jerina Phillips to conduct a review of the personnel matters and other concerns expressed by Dr. Candia-Bailey. That review is currently in progress. Although we haven’t set a specific timeline because matters like this require careful and thorough consideration, we aim to have a report ready in the coming weeks. We will provide you with regular updates as we are able throughout the process.

As we have maintained, we are unable to discuss matters related to personnel issues. However, we are dedicated to actively listening now and in the days to come. This unfortunate tragedy underscores the importance of fostering total well-being within our University community. Focusing on one’s well-being can often begin with the simple act of being heard, and that is precisely our intention both as a Board and within the University.

Lincoln University Board of Curators

February 8, 2024

OPEN SESSION - Part II

1. Call to Order:

Part II of the Lincoln University Board of Curators Open Session was officially called to order by Board President Victor B. Pasley at 1:00 p.m., on Thursday, February 8, 2024, in the Ballroom of Scruggs University Center, on the Lincoln University campus, Jefferson City, Missouri.

1. A. Roll Call: Curators present were: Vernon V. Bracy, Stacia R. Bradley Brown, Everidge Cade, Richard G. Callahan, Victor B. Pasley, Richard R. Popp, Terry Rackers, and Tina Shannon. Nia Walker, Student Representative to the Board of Curators, was also present. Rose Ann Ortmeyer recorded the minutes.

2. Approval of the Open Session Agenda (Enclosure 1):

Curator Callahan moved for approval of the Open Session Agenda as distributed. Curator Shannon seconded the motion. Motion carried.

3. Approval of the November 9, 2023, December 7, 2023, January 9, 2024, January 11, 2024, and January 17, 2024, Open Session Minutes (Enclosure 2):

Curator Callahan moved for approval of the November 9, 2023, December 7, 2023, January 9, 2024, January 11, 2024, and January 17, 2024, Open Session Minutes. Curator Rackers seconded the motion. Motion carried.

4. Report from the President of the Lincoln University Board of Curators - Victor B. Pasley:

Curator President Pasley read the attached statement. Each of the Curators and the Student Representative introduced themselves.

4. A. Comments from the Student Government Association:

Kenlyn Washington, President of the Student Government Association (SGA), Falon Ensley, past President of the SGA,

and Tyree Stovall, former Mr. Lincoln University, addressed the Board of Curators on behalf of the Student Government Association regarding their concerns with recent events (see attached letter). The students listed many concerns including housing, food service, conditions of residence halls, availability of mental health services, a student serving on the Presidential Search Committee, and others.

The Board members listened and addressed several of their concerns and shared the attached list of resources with respect to Mental Health Care concerns.

4. A. Report from the Student Representative - Nia Walker:

The Student Representative to the Board of Curators, Nia Walker, gave a brief report (see attached) on behalf of the students.

5. Report from the Office of the President - Dr. Stevie Lawrence II, Acting President:

Acting President Lawrence gave a brief report on recent activities.

5. A. Lincoln University-LUMNEA Agreement:

Acting President Lawrence reviewed the attached Collective Bargaining Agreement between Lincoln University and Lincoln University MNEA, effective January 1, 2024 - December 31, 2025. Curator Popp moved for approval of the Agreement as presented. Curator Cade seconded the motion. Motion carried.

5. B. Progress Report from the Faculty Senate - Dr. Brian Norris, Chair:

Dr. Brian Norris, Chair of the Faculty Senate, gave a brief report. The report was for informational purposes.

5. C. Progress Report from the Staff Council - Dr. Danisha Williams and Ms. Beth Jordan, Co-Chairis:

Dr. Danisha Williams, Co-Chair of the Staff Council, gave a brief report. The report was for information only.

6. Action Items:

Academic and Student Affairs Committee - Curator Stacia Brown

6. A. Minor in Entrepreneurship (Enclosure 6):

Acting Provost and Vice President for Academic and Student Affairs, Dr. DeNeia Thomas, reviewed the recommendation to offer a Minor in Entrepreneurship in the School of Business. Following discussion, this item was tabled until the February 22, 2024, Board meeting.

Budget and Finance Committee - Curator Richard Popp

6. B. Kaplan Fee Increase for Academic Year 2024-2025 (Enclosure 7):

Curator Popp, Chair of the Budget and Finance Committee, moved that the Kaplan Fee increase for Academic Year 2024-2025 to prepare students for the NLCES-RN licensure exam be approved. The overall price increase is \$100 resulting in a total cost per student of \$700 or \$175 per semester for AAS (4 semesters) and \$120 for BSN (5 semesters). Curator Rackers seconded the motion. Motion carried.

Buildings and Grounds Committee - Curator Everidge Cade

6. C. Announcement for Bid Process for Meat Processing Plant (Enclosure 8):

Vice President for Administration and Finance, Jeff Barlow, stated that in accordance with RSMo 67.5060 (4), this item serves to meet the required public notice that Lincoln University intends to use the Design-Build construction delivery method to accomplish the complete design and construction of the new Small Ruminant & Meat Processing Facility to be located on Freeman Farm.

7. Student Government Association:

This item was addressed as part of 4.A. above.

8. A-H. Informational Reports (Enclosures 9-14):

Vice Presidents and Executive Directors gave brief reports from their respective areas. The reports were for the Board's information only and required no action.

9. Other Business:

There was no Other Business for discussion in the Open Session.

10. Continuation of the Closed Session:

Curator President Pasley asked that the Board be given the authority to commence a closed meeting, possible closed vote, and possible closed record as follows: (1) "Legal actions, causes of action or litigation involving a public governmental body;" (3) "Hiring, firing, disciplining or promoting of particular employees;" (12) "Sealed bids and related documents, until the bids are opened; and sealed proposals and related documents or any documents related to a negotiated contract until a contract is executed, or all proposals are rejected;" (13) "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment;" and (14) "Records which are protected from disclosure by law."

Curator Callahan so moved. Curator Popp seconded the motion. Motion carried as follows:

Curator Bracy	Yes	Curator Bradley Brown	Yes
Curator Cade	Yes	Curator Callahan	Yes
Curator Pasley	Yes	Curator Popp	Yes
Curator Rackers	Yes	Curator Shannon	Yes

The Open Session of the Lincoln University Board of Curators adjourned at 3:00 p.m. and the Board continued their Closed Session meeting.



Victor B. Pasley, President



Tina Shannon, Secretary

Opening Comments: (President, Lincoln University Board of Curators

This is our first regularly scheduled meeting of the Lincoln University Board of Curators since the unfortunate death of Dr. Antoinette “Bonnie” Candia-Bailey. Her passing has greatly impacted her family, friends, and our entire University community.

The Board hired a third-party investigation team, the LewisRice Group, and more specifically, Ronald Norwood and Jerina Phillips to conduct a review of the personnel matters and other concerns expressed by Dr. Candia-Bailey. That review is currently in progress. Although we haven’t set a specific timeline because matters like this require careful and thorough consideration, we aim to have a report ready in the coming weeks. We will provide you with regular updates as we are able throughout the process.

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Urgent Matter: Request for Board of Curators' Attention Regarding Recent Events

Dear Members of the Board of Curators,

I trust this letter finds you well. It is with a heavy heart and a deep sense of responsibility that I, on behalf of the Student Government Association, bring forth a matter of utmost gravity that demands your immediate attention and consideration.

In light of the recent tragic events surrounding Dr. Candia-Bailey, our purpose in addressing this esteemed Board is to discuss the disconcerting circumstances that have arisen involving President Mosley, Jermei Folk, April Roberson, and Dr. Pasley. The incident has given rise to a multitude of questions within the student body, prompting our earnest need to express our concerns in a much needed meeting.

The glaring absence of any acknowledgment or discussion regarding the untimely passing of the Student Affairs Vice President has raised significant apprehension among the student community. We are troubled by the omission of such an important matter from the agenda of the recent open session meeting, and it is with a profound sense of duty that we propose the inclusion of the student body on the agenda for the upcoming Board of Curators meeting. We have a direct narrative that we will address and bring about conversations within this meeting.

Furthermore, we wish to convey our profound lack of confidence in the current leadership, comprising the President, Chief of Staff, President of the Board of Curators, and Director of Human Resources. This lack of confidence stems from what we perceive as negligence and a notable absence of accountability in addressing critical issues that directly impact the university community.

As representatives of the student body, we firmly believe that it is imperative for the Board of Curators to be fully transparent and open in matters that have far-reaching consequences for the university's environment and the well-being of its members. The neglect and lack of accountability demonstrated in addressing important matters, such as the passing of our Student Affairs Vice President, signal broader issues that necessitate immediate attention and resolution.

We respectfully urge the Board of Curators to address these concerns promptly and take decisive action to ensure transparency, accountability, and effective leadership within the university. Open and honest communication, coupled with a genuine commitment to addressing the needs and concerns of the university community, is crucial for fostering a positive and supportive environment for all.

We sincerely appreciate your unwavering dedication to the welfare of our university and the crucial role you play in its governance. We look forward to a constructive dialogue aimed at

addressing these critical issues and fostering a campus environment that reflects the values of transparency between all channels within our institution, accountability, and effective leadership.

Thank you for your time and consideration.

Yours Sincerely,

Kenlyn Washington
Student Government Association President
89th Student Government Association
Lincoln University of Missouri

BOC Bullets on Mental Health Care

- The Lincoln University Board of Curators and the University as a whole are committed to promoting the overall wellness of our students, faculty and staff.
- The University regularly has licensed counselors on-hand through Thompkins Health Center from 9 a.m. to 5 p.m. Monday through Friday. Appointments are available through the health center webpage, by emailing the center or calling.
- The University is currently offering additional counseling hours on campus through Compass Health. Currently the hours are Mondays from 11 a.m. to 1 p.m. and Thursdays, from 2 p.m. to 5 p.m. The usage of the service will be reviewed during the week of February 12 to determine how best to meet the current and future needs for additional counselors on campus.
- Any member of the University family is encouraged to utilize the 988 Suicide and Crisis hotline for confidential support for anyone. This number accepts text and calls and has been communicated through campus email and is also printed on the back of all University-issued employee and student ID cards.
- The University has also partnered with several local and national organizations to serve more specific populations such as the Black Emotional + Mental Health Collective, the Steve Fund Text line (for young people of color), the Trevor Project Crisis and Text lines (for LGBTQ individuals), and the Trans Lifeline.
- The University has developed the “Becoming a Healthier LU: Healthy Mind, Body and Spirit” initiative, which will aid in focusing on the whole self. This initiative will also help guide in identifying additional resources for those who need it, including those related to promoting mental wellness.
- The University will continue to expand our partnerships to ensure the providers and the services available are as diverse as our Blue Tiger Family.

LU's Board of Curator's Meeting

February 8, 2024

Student Representative-Nia Walker

1. Students' activities

a. Student events

1. Welcome Week at the beginning of this semester
(DIY events, Skate night, Bowling night with faculty)

2. Black History LU Charleston Extension Black History Month
Program and Dinner on February 27, 2024 at Jason Gym

(State Officials, Legislators, Community Leaders, Agency Directors)

3. LU Pride will be hosting on Feb. 23rd at Pawley Theatre of
screening of Urban Black Drage and ball culture and will be
hosting a student talent and business expo showcase

b. Activities from Departments

1. Residential life, Housing, and Thompkins Center: Have been
holding series of events throughout this week for our students
(open mic on Monday, Sweet treats and Safe love on Tuesday,
scared affirmations on Wednesday, Release and renewal on Thursday,
and Blissful balance bash on Friday)

2. Academic Success Center: will be hosting series of workshops
throughout the month of February

(Anger Management, Time Management, Beating Text Anxiety, Beating
procrastination)

2. SGA Recommendations

- Students leaders being allowed to interview presidents during the hiring process
("the SGA President was on the selection committee when we selected Dr. Moseley as the
president of LU and was very supportive of the final selection")
- Board of Curators and student leaders meeting behind closed doors to express their
concerns and to ensure transparency
- Having PSAs throughout campus (specifically in the cafe's TVs) about mental health
- Having constant emails to students and faculty about mental health surveys
- More theapists of campus for both students and faculty memebers

3. Student Curator's Recommendations

- Mental health tip hotline for anyone to anonymously report people's mental health,
After reporting, someone will reach out to check on them. This hotline should be
available for students and staff members to use.

- Having the University host a day to prioritize mental health (ex. Mental Health Mondays)
- For any major position, have student leaders be apart be the interview process. Have a designated student position on interview committees in which they can ask the interviewee questions.

3. Question- What would like to hear from the Student Representative?