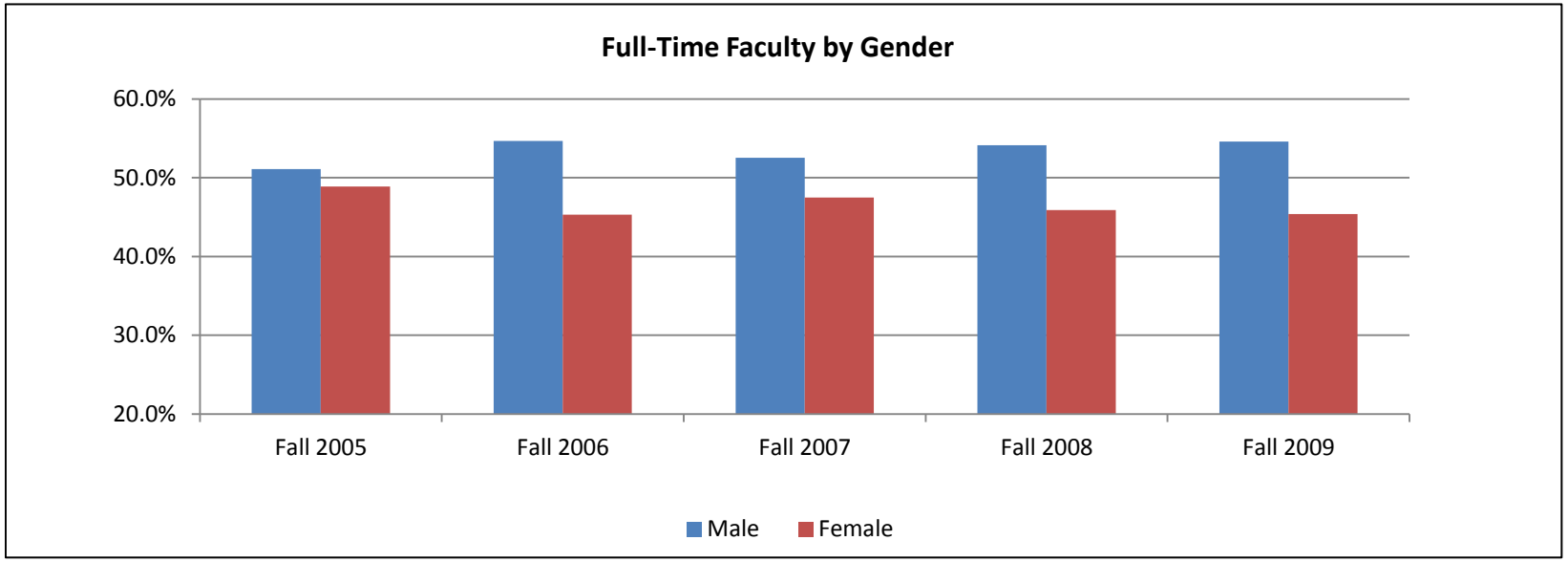
Full-Time Permanent Faculty Demographics 2005-2009
*as reported on the Fall IPEDS Human Resources (EAP) Surveys
(employees on LU payroll as of November 1)

Full-Time Permanent Faculty by Gender

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
Male	51.1%	54.7%	52.5%	54.1%	54.6%
Female	48.9%	45.3%	47.5%	45.9%	45.4%



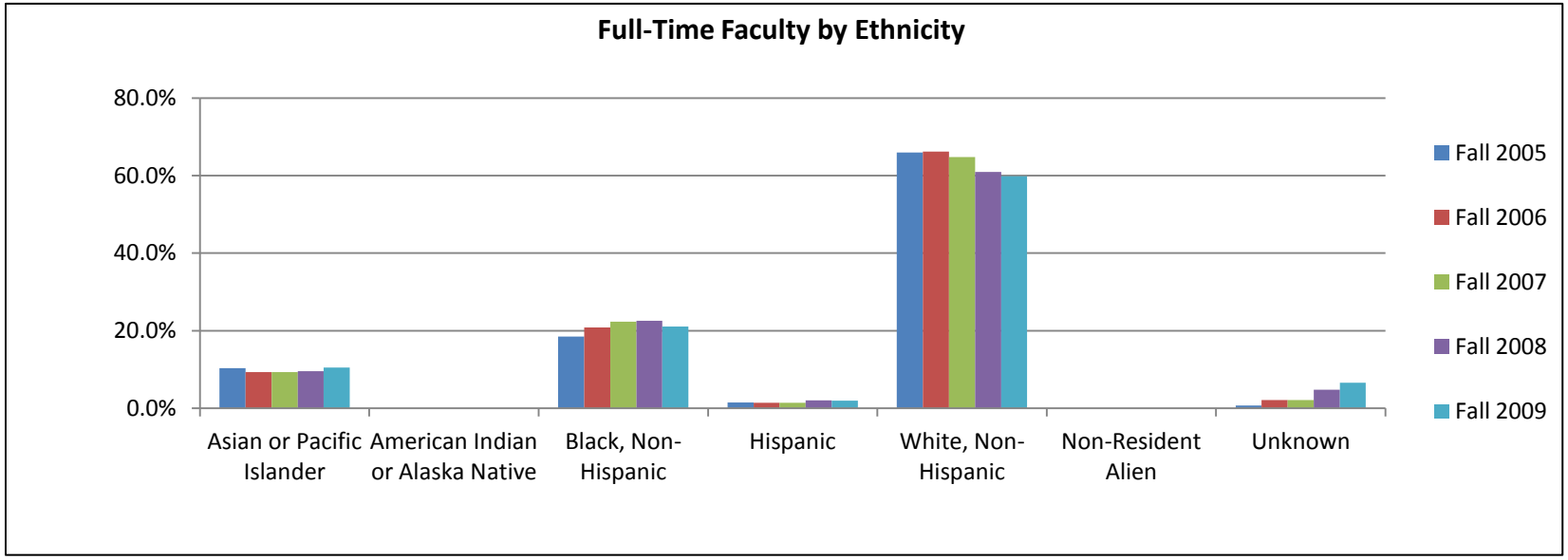
Note: Full-Time Permanent Faculty includes Academic Faculty and Research Faculty and, per IPEDS instructions, excludes Academic Librarians.

Data Source: Office of Institutional Research and Assessment

Full-Time Permanent Faculty Demographics 2005-2009
*as reported on the Fall IPEDS Human Resources (EAP) Surveys
(employees on LU payroll as of November 1)

Full-Time Permanent Faculty by Ethnicity

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
Asian or Pacific Islander	10.4%	9.4%	9.4%	9.6%	10.5%
American Indian or Alaska Native	0.0%	0.0%	0.0%	0.0%	0.0%
Black, Non-Hispanic	18.5%	20.9%	22.3%	22.6%	21.1%
Hispanic	1.5%	1.4%	1.4%	2.1%	2.0%
White, Non-Hispanic	65.9%	66.2%	64.7%	61.0%	59.9%
Non-Resident Alien	0.0%	0.0%	0.0%	0.0%	0.0%
Unknown	0.7%	2.2%	2.2%	4.8%	6.6%



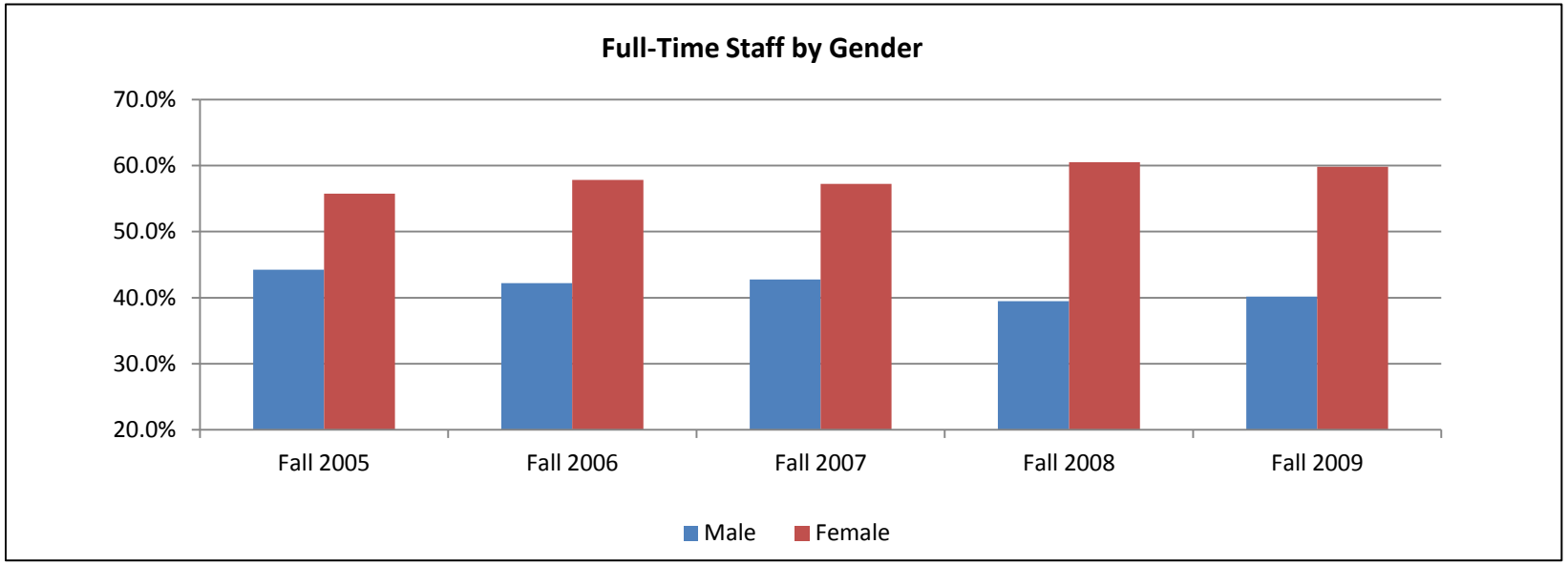
Note: Full-Time Permanent Faculty includes Academic Faculty and Research Faculty and, per IPEDS instructions, excludes Academic Librarians.

Data Source: Office of Institutional Research and Assessment

Full-Time Permanent Staff Demographics 2005-2009
*as reported on the Fall IPEDS Human Resources (EAP) Surveys
(employees on LU payroll as of November 1)

Full-Time Permanent Staff by Gender

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
Male	44.2%	42.2%	42.8%	39.5%	40.2%
Female	55.8%	57.8%	57.2%	60.5%	59.8%



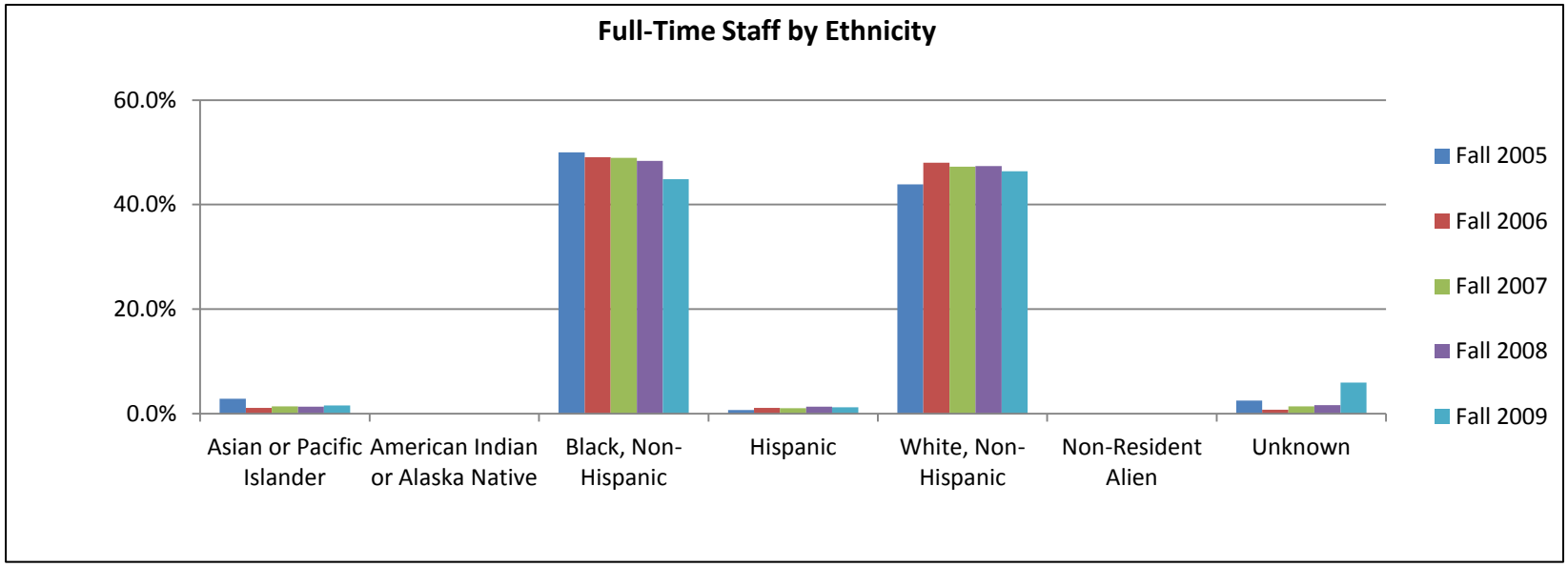
Note: Full-Time Permanent Staff includes Academic Librarians per IPEDS instructions.

Data Source: Office of Institutional Research and Assessment

Full-Time Permanent Staff Demographics 2005-2009
*as reported on the Fall IPEDS Human Resources (EAP) Surveys
(employees on LU payroll as of November 1)

Full-Time Permanent Staff by Ethnicity

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
Asian or Pacific Islander	2.9%	1.1%	1.4%	1.3%	1.6%
American Indian or Alaska Native	0.0%	0.0%	0.0%	0.0%	0.0%
Black, Non-Hispanic	50.0%	49.1%	49.0%	48.4%	44.9%
Hispanic	0.7%	1.1%	1.0%	1.3%	1.2%
White, Non-Hispanic	43.9%	48.0%	47.2%	47.4%	46.4%
Non-Resident Alien	0.0%	0.0%	0.0%	0.0%	0.0%
Unknown	2.5%	0.7%	1.4%	1.6%	5.9%



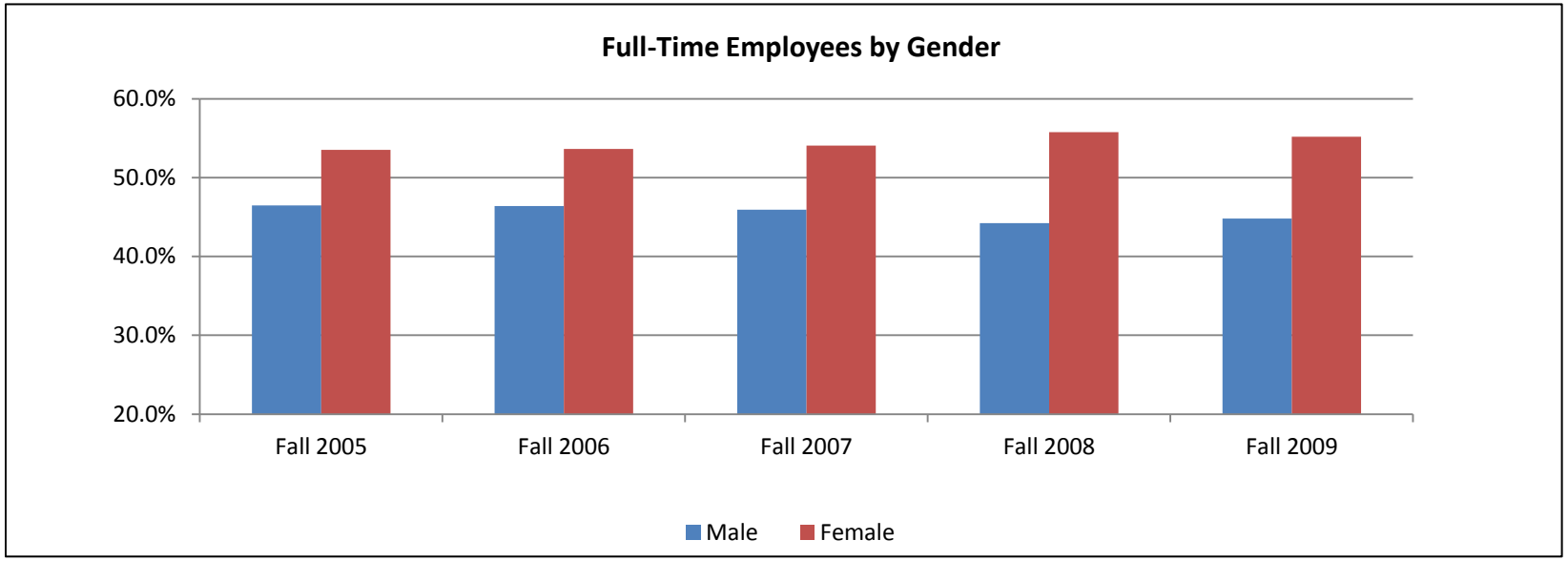
Note: Full-Time Permanent Staff includes Academic Librarians per IPEDS instructions.

Data Source: Office of Institutional Research and Assessment

Full-Time Permanent Employee Demographics 2005-2009
*as reported on the Fall IPEDS Human Resources (EAP) Surveys
(employees on LU payroll as of November 1)

Full-Time Permanent Employees by Gender

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
Male	46.5%	46.4%	45.9%	44.2%	44.8%
Female	53.5%	53.6%	54.1%	55.8%	55.2%



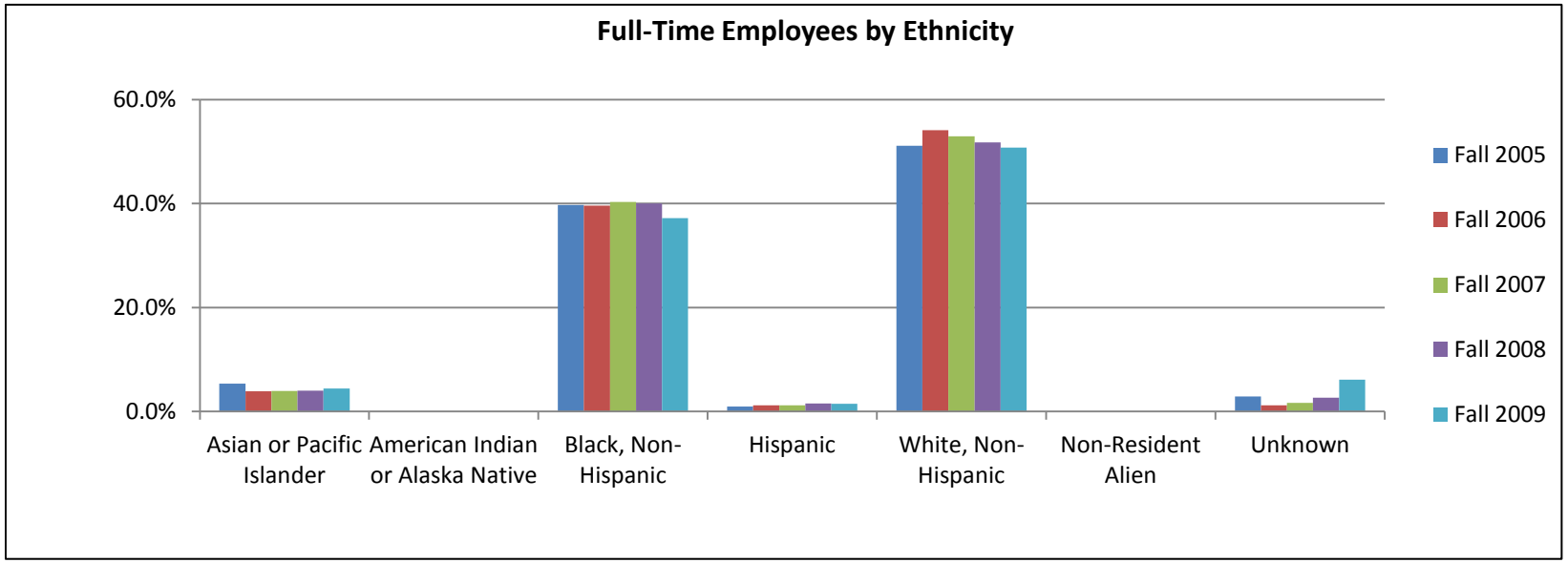
Note: Full-Time Permanent Employees excludes casual appointments, temporary appointments, student employees and adjunct faculty.

Data Source: Office of Institutional Research and Assessment

Full-Time Permanent Employee Demographics 2005-2009
*as reported on the Fall IPEDS Human Resources (EAP) Surveys
(employees on LU payroll as of November 1)

Full-Time Permanent Employees by Ethnicity

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
Asian or Pacific Islander	5.3%	3.9%	4.0%	4.0%	4.4%
American Indian or Alaska Native	0.0%	0.0%	0.0%	0.0%	0.0%
Black, Non-Hispanic	39.7%	39.6%	40.3%	40.0%	37.2%
Hispanic	1.0%	1.2%	1.2%	1.6%	1.5%
White, Non-Hispanic	51.1%	54.1%	52.9%	51.8%	50.7%
Non-Resident Alien	0.0%	0.0%	0.0%	0.0%	0.0%
Unknown	2.9%	1.2%	1.6%	2.7%	6.1%



Note: Full-Time Permanent Employees excludes casual appointments, temporary appointments, student employees and adjunct faculty.

Data Source: Office of Institutional Research and Assessment

Full-Time Permanent Faculty	Fall 2005			Fall 2006			Fall 2007			Fall 2008			Fall 2009		
	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total
Asian or Pacific Islander	11	3	14	9	4	13	9	4	13	10	4	14	12	4	16
American Indian or Alaska Native			0			0			0			0			0
Black/Non-Hispanic	16	9	25	20	9	29	21	10	31	22	11	33	20	12	32
Hispanic		2	2		2	2		2	2		3	3		3	3
White/Non-Hispanic	38	51	89	45	47	92	42	48	90	42	47	89	44	47	91
Non-Resident Alien			0			0			0			0			0
Unknown	4	1	5	2	1	3	1	2	3	5	2	7	7	3	10
Total Full-Time Faculty	**69**	**66**	**135**	**76**	**63**	**139**	**73**	**66**	**139**	**79**	**67**	**146**	**83**	**69**	**152**

Full-Time Permanent Staff	Fall 2005			Fall 2006			Fall 2007			Fall 2008			Fall 2009		
	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total
Asian or Pacific Islander	5	3	8	2	1	3	2	2	4	2	2	4	3	2	5
American Indian or Alaska Native			0			0			0			0			0
Black/Non-Hispanic	62	77	139	57	78	135	64	78	142	61	86	147	60	84	144
Hispanic		2	2	1	2	3	1	2	3	1	3	4	2	2	4
White/Non-Hispanic	49	73	122	55	77	132	55	82	137	53	91	144	55	94	149
Non-Resident Alien			0			0			0			0			0
Unknown	7		7	1	1	2	2	2	4	3	2	5	9	10	19
Total Full-Time Staff	**123**	**155**	**278**	**116**	**159**	**275**	**124**	**166**	**290**	**120**	**184**	**304**	**129**	**192**	**321**

All Full-Time Permanent Employees	Fall 2005			Fall 2006			Fall 2007			Fall 2008			Fall 2009		
	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total
Asian or Pacific Islander	16	6	22	11	5	16	11	6	17	12	6	18	15	6	21
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Black/Non-Hispanic	78	86	164	77	87	164	85	88	173	83	97	180	80	96	176
Hispanic	0	4	4	1	4	5	1	4	5	1	6	7	2	5	7
White/Non-Hispanic	87	124	211	100	124	224	97	130	227	95	138	233	99	141	240
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	11	1	12	3	2	5	3	4	7	8	4	12	16	13	29
Total Full-Time Employees	**192**	**221**	**413**	**192**	**222**	**414**	**197**	**232**	**429**	**199**	**251**	**450**	**212**	**261**	**473**

Data Source: IPEDS Human Resources EAP Surveys-Employees by Assigned Position as of November 1