



Personnel Policies for Lincoln University


The guiding principle for these policies is *The Rules and Regulation of Lincoln University • Chapter I University Governance: Structure and Functions • Chapter VI Administration and Finance • Chapter VIII University Employment • HRSHB 1.4*

Effective August 13, 2009


[Letter from the President](#)

[Rules and Regulations](#)


[Adjunct Handbook](#)

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[Faculty Handbook](#)

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[Staff Handbook](#)

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Affirmative Action

Employees covered by this policy

This policy applies to all Faculty, Staff and Hourly employees at LU and applicants of positions.

Policy

Lincoln University's Affirmative Action Program shall comply with all other necessary provisions as stated in the federal regulations. A notice of the Affirmative Action Program will be posted in conspicuous locations stating availability for review in Human Resources upon request.

The Affirmative Action Program will ensure equal employment opportunity by institutionalizing the University's commitment to equality in every aspect of the employment process. Therefore, as part of its Affirmative Action Program, Lincoln University must monitor and examine its employment decisions and compensation systems to evaluate the impact of those systems on women and minorities.

The Affirmative Action Program will also include those policies, practices, and procedures that the University implements to ensure that all qualified applicants and employees are receiving an equal opportunity for recruitment, selection, advancement, and every other term and privilege associated with employment.

Lincoln University will also employ affirmative action guidelines towards individuals with disabilities and Vietnam-era and disabled veterans. This compliance will include an attestation of affirmative action policy statements and assurances plus an opportunity for employees to self-identify.

