



Personnel Policies for Lincoln University


The guiding principle for these policies is *The Rules and Regulation of Lincoln University • Chapter I University Governance: Structure and Functions • Chapter VI Administration and Finance • Chapter VIII University Employment • HRSHB 6.7.2*

Effective August 13, 2009


Letter from the President

Rules and Regulations


Adjunct Handbook

 Print using your browser's print function.

Faculty Handbook

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Staff Handbook

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Condition of Appointment

Employees covered by this policy

This policy applies to all Faculty employees at LU and applicants of positions.

Policy

Cooperative Extension state specialists and Cooperative Research investigators shall be issued appointment letters defining both their academic rank and areas of professional responsibility. Academic rank shall be assigned within the academic department most closely associated with the faculty member's professional field of specialization or within Cooperative Research or Cooperative Extension, depending upon the area supporting the primary appointment. Such appointees shall be eligible for all the benefits and privileges of faculty, including tenure. Therefore, tenure can be awarded through Cooperative Research, Cooperative Extension, or the appropriate academic department. The appointment letter defining the area where they may be eligible for tenure must come from the area in which tenure is being offered.

Faculty in Cooperative Research and Cooperative Extension may also be appointed to permanent non-tenure track positions depending upon the needs of the university and program area. Persons hired to these positions shall be issued appointment letters commensurate with their work assignments and shall be eligible for promotion and salary increases.

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