



## Personnel Policies for Lincoln University


The guiding principle for these policies is *The Rules and Regulation of Lincoln University • Chapter I University Governance: Structure and Functions • Chapter VI Administration and Finance • Chapter VIII University Employment • HRSHB 7.2*

Effective November 13, 2009


[Letter from the President](#)

[Rules and Regulations](#)


[Adjunct Handbook](#)

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[Faculty Handbook](#)

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[Staff Handbook](#)

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# Promotion and Tenure: Grandfather Clause Amendment

## Employees covered by this policy

This policy applies to all Faculty at LU and applicants of positions.

## Policy

The promotion and tenure policies contained in the following sections, outlined in the Promotion and Tenure Report approved by the Board on April 15, 2009, shall apply to any faculty member whose appointment begins after June 30, 2010. Those faculty members whose appointment began prior to June 30, 2010 may choose to remain under the former tenure policies or may choose to be bound by the new policies. The cover letter that accompanies the promotion and tenure application must specify whether the candidate is choosing the former or the new policies (see section 3.27.1).

The former promotion and tenure policy will no longer be available for use after the “sunset” date of August 2019. After that date, all faculty members will use the promotion and tenure policies contained in the following sections.

• UHRS •

University Human Resource Services  
Revised July 9, 2009