

Minutes of the Lincoln University Faculty Senate

March 26, 2009

Call to Order:

The meeting was called to order at 11:00 by Dr. Debra Greene, senate chair, in 106 MLK. There was a quorum present.

Approval of February Meeting Minutes:

Dr. Debra Greene asked for approval of the February 26 minutes as revised. Dr. Nancy Browning moved acceptance. Dr. Leon Steven seconded the motion. The motion was approved.

New Business:

A. Executive Committee: 2009-2010 Election Slate

Dr. Debra Greene reported that the Executive Committee of the Senate had met via email for developing a slate of officers to be voted on at the April 30 meeting. Dr. Leon Stevens presented the following slate:

Chair	Dr. Debra Greene, Associate Professor of History
Vice-Chair	Dr. Mara Aruguete, Associate Professor Psychology
Secretary	Ms. Marilyn Richardson, Assistant Professor of Cultural Diversity

Dr. Greene announced that the slate did not contain a parliamentarian, and that a nomination from the floor would be needed. The floor was opened for nominations for all positions. Dr. Thomas Omara-Alwala nominated Dr. Nancy Browning for secretary.

After a brief discussion as to whether one could nominate him- or herself, Mr. Bryan Fawks, graciously nominated himself for parliamentarian.

With a complete slate, Dr. Greene stated that members would vote on the candidates for each office at the April meeting, and at that time, the floor will again be open for nominations prior to the vote.

B. Ad Hoc Committee on Faculty Evaluation Instrument

Dr. Mara Aruguete, chair, Ad Hoc Committee on Instructor Evaluation, gave the committee's report. Those serving on the committee included Bruce Ballard, Jonathon Egilla, Debra Greene, Kathy Jones, Gabrielle Malfatti-Rachell, Ann McSwain, Marabeth Nolte, Mike Scott, Linda Wyman and John Yang.

In developing the new evaluation instrument, the committee was charged with the following: Develop a new instrument for student evaluation of faculty and make recommendations for the administration of the new instrument. The three purposes for developing the new instrument were as follows: 1) Provide data for faculty to use in improving teaching and learning, 2) provide evidence for use in tenure/promotion applications, and 3) provide data for students to use in making enrollment decisions.

Dr. Aruguete reported on the committee process, including the pilot of the new instrument and the results, and presented the final draft of the instrument. A discussion followed on possible mechanisms for recording and handling the data, and for disseminating the results to the faculty.

Dr. Aruguete moved approval of the Instructor Evaluation Instrument as developed by the committee with the understanding of ongoing monitoring and validity assessment. Dr. Kurt Debord seconded the motion. A discussion followed. Dr. Digby noted that the Lincoln University administration is committed to the support of the new instrument, both in enforcement and providing the necessary resources for its implementation.

Ms. Cynthia Morin called the question. Dr. Cal Johnson seconded it. Motion passed.

A vote was taken on the motion. Motion passed.

C. Athletic Advisory Committee Report:

1. Introduction of Coach Cochran

Dr. Linda Bickel, faculty athletic representative, introduced LU's new head football coach, Nathan Cochran, formerly Assistant Coach at Blackburn College, Division III. Coach Cochran's degrees include a B. S. in Mathematics Education and M. A. in Management.

Coach Cochran spoke for a few minutes. He emphasized that he planned to put a new face on the football program, one of the student-athlete, with a focus on accountability and social responsibility. Coach Cochran issued an invitation to call him or any member of his six-member staff to work together on supporting the athletes as students.

2. Eligibility and Advisement Rules for Student-Athletes

Dr. Linda Bickel reported on eligibility and advisement rules for student-athletes. Included in her report were rules for freshman student-athletes and transfer student-athletes, as well as rules for continued eligibility of all athletes. Dr. Bickel highlighted two requirements essential to our understanding as advisors: 1) Transfer students must have earned 12 hours of transferable credit with a GPA of 2.0 for every semester of full-time enrollment; remedial courses, or courses that must be repeated at LU, cannot be counted, and 2) remedial courses for all athletes only count for eligibility if taken during the first year of college enrollment. A brief discussion followed.

If advisors or student-athletes have any questions about advisement and eligibility, they can contact Ms. Betty Kemna or Dr. Linda Bickel.

3. New Procedures for Head Injury Notification/Surveillance

Dr. Bickel also reported that a new procedure regarding head injuries of athletes has been initiated. Racheal Lawler, Head Athletic Trainer, will email a faculty member when a student enrolled in his or her course has received a head injury. As concussions can temporarily have a negative effect on the student's learning abilities, and thus, classroom performance, the athletic

personnel request the faculty's patience in working with the student. There was a brief discussion which included a comment on hiring tutors for student-athletes. As an aside, Dr. Bickel noted that the six-year graduation rate for athletes is higher than the overall graduation rate.

Announcements:

1. Dr. Debra Greene announced that the self-nomination forms for committee membership should be turned in to her. Membership on university committee's for 2008-2009 was for one year. To fill these soon-to-be vacated positions, the Executive Committee must have their recommendations for committee appointments to Dr. Mahoney by May 1.
2. Dr. Avila Hendricks announced that the Department of Education was sponsoring a poverty simulation, conducted by the Missouri Community Action Committee, on April 1, at Scruggs Ballroom, from 1:00 p.m. to 5:00 p.m. The Action Committee is bringing about 20 resource people who will work and talk with students during the event.
3. Dr. Hendricks also announced that the Week of the Young Child begins April 18 with a parade from the Capitol through downtown. Page Library will hold a story hour for children. On April 21, bring pictures of your children and grandchildren to work, and be ready to share them.
4. Dr. Michael Scott announced the Lincoln University Research Symposium will be held on Monday, April 20. Any faculty, staff or student may sign up to present their research. He encouraged individuals in the behavioral sciences and humanities to participate as well as those in the sciences.
5. Dr. Nancy Browning announced that the AAUP will meet at Hunan Restaurant at 5:30 today. Everyone is invited to attend, whether you are a member or not.
6. Ms. Donna Stallings announced that the Sonia Kovalsky Math for Girls Day will be held April 14, 2009, from 8:30 to 2:30 in MLK. There will be 120 girls from 8th to 12th grade, and their teachers, attending the day's workshops.
7. Ms. Kelley Sturgis announced that the Employee Recognition Committee will hold an ice cream social will be held on the back patio of Scruggs, on Wednesday, April 22, from 2:00-4:00.
8. Ms. Kathy Pabst announced that Dr. Mahoney will give a workshop on shared governance on Friday, April 17, at 2:00 in 106 MLK.
9. Ms. Gabrielle Malfatti-Rachell reminded faculty that the President's Gala will be held on Saturday, April 18, starting at 5:30 p.m. at the Capitol Plaza Hotel. Tickets for faculty and staff are \$75 per person.
9. Ms. Constance Williams announced that the freshmen class officers are holding a kickoff rally of the "Get Right or Get Left" movement on Thursday, March 26, from 3:30-4:30, on the back patio of Scruggs. Everyone is invited.

Dr. Hendricks moved to adjourn. Meeting adjourned.

Respectfully submitted,

Marilyn Richardson
Faculty Senate Member