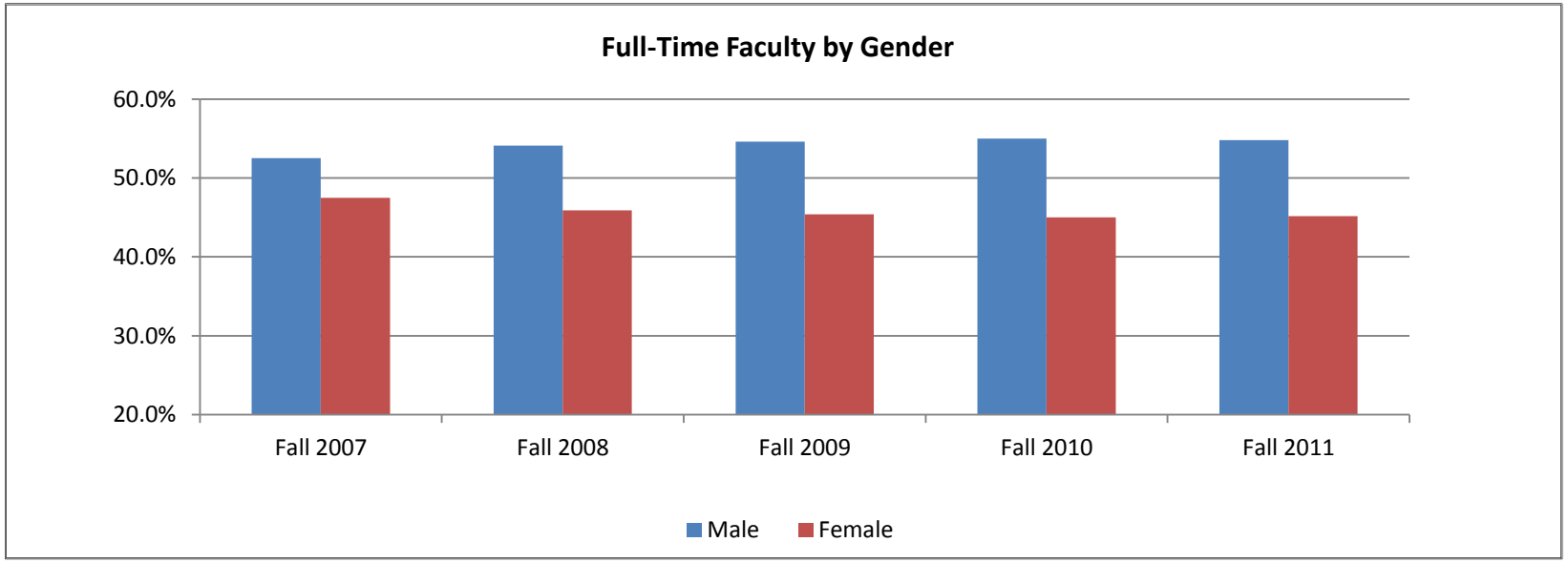
Full-Time Permanent Faculty Demographics 2007-2011
*as reported on the Fall IPEDS Human Resources (EAP) Surveys
(employees on LU payroll as of November 1)

Full-Time Permanent Faculty by Gender

	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
Male	52.5%	54.1%	54.6%	55.0%	54.8%
Female	47.5%	45.9%	45.4%	45.0%	45.2%



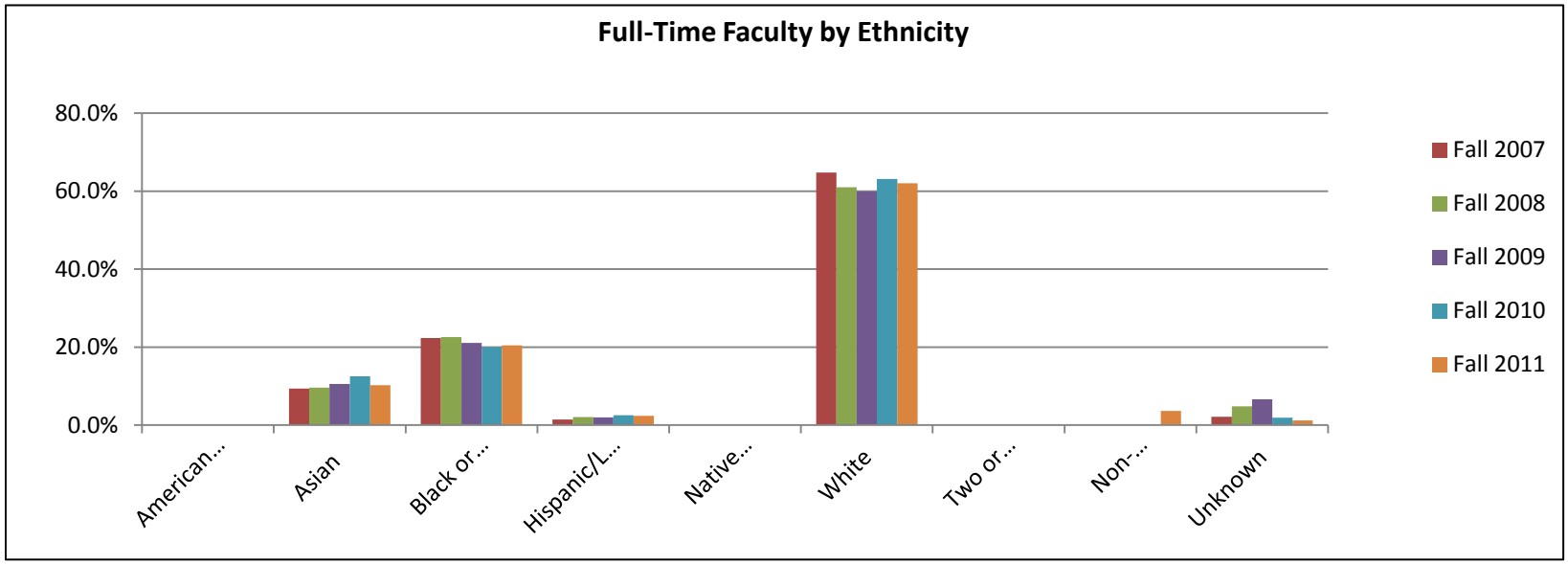
Note: Full-Time Permanent Faculty includes Academic Faculty and Research Faculty and, per IPEDS instructions, excludes Academic Librarians.

Data Source: Office of Institutional Research and Assessment

Full-Time Permanent Faculty Demographics 2007-2011
*as reported on the Fall IPEDS Human Resources (EAP) Surveys
(employees on LU payroll as of November 1)

Full-Time Permanent Faculty by Ethnicity

	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
American Indian or Alaska Native	0.0%	0.0%	0.0%	0.0%	0.0%
Asian	9.4%	9.6%	10.5%	12.5%	10.2%
Black or African American	22.3%	22.6%	21.1%	20.0%	20.5%
Hispanic/Latino	1.4%	2.1%	2.0%	2.5%	2.4%
Native Hawaiian or Other Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%
White	64.7%	61.0%	59.9%	63.1%	62.0%
Two or more races	0.0%	0.0%	0.0%	0.0%	0.0%
Non-Resident Alien	0.0%	0.0%	0.0%	0.0%	3.6%
Unknown	2.2%	4.8%	6.6%	1.9%	1.2%



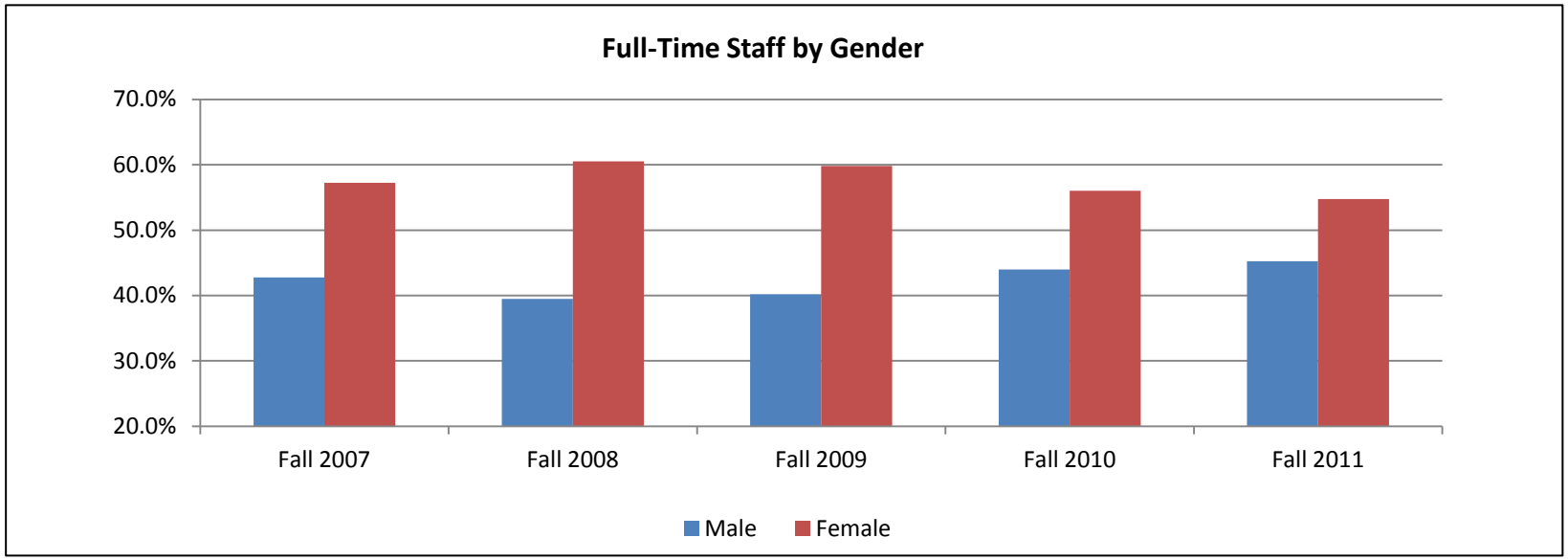
Note: Full-Time Permanent Faculty includes Academic Faculty and Research Faculty and, per IPEDS instructions, excludes Academic Librarians.

Data Source: Office of Institutional Research and Assessment

Full-Time Permanent Staff Demographics 2007-2011
*as reported on the Fall IPEDS Human Resources (EAP) Surveys
(employees on LU payroll as of November 1)

Full-Time Permanent Staff by Gender

	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
Male	42.8%	39.5%	40.2%	44.0%	45.3%
Female	57.2%	60.5%	59.8%	56.0%	54.7%



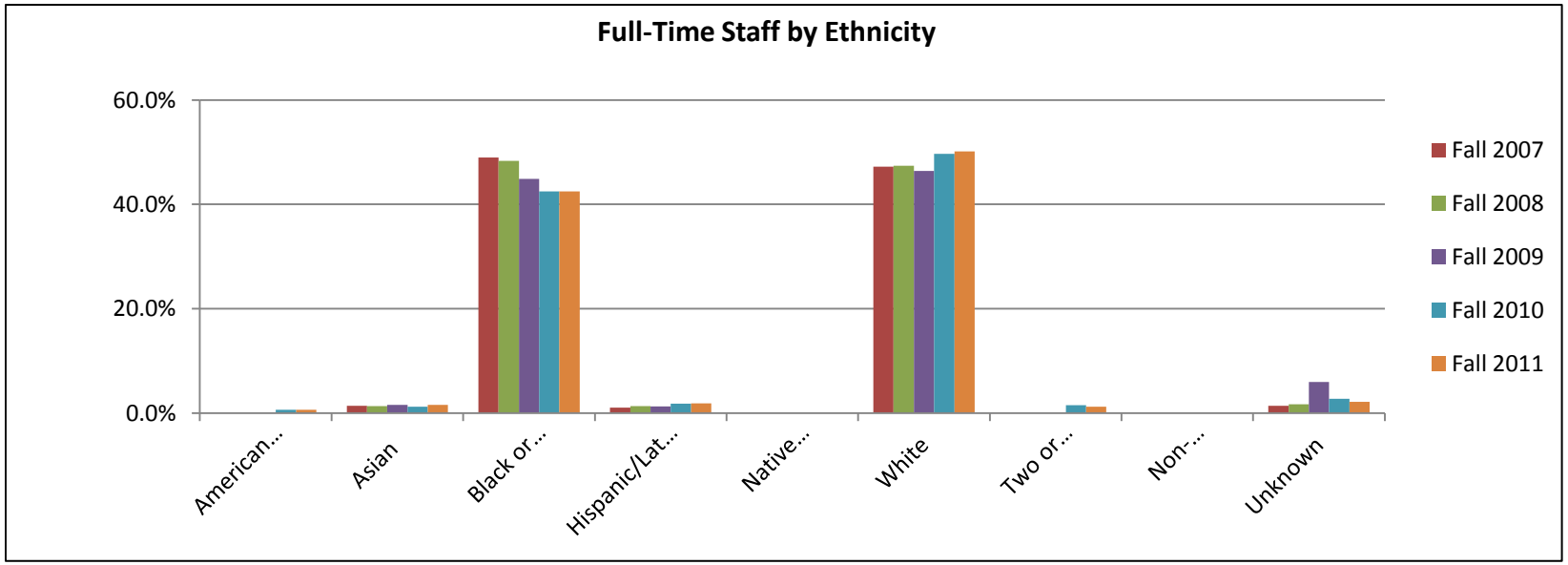
Note: Full-Time Permanent Staff includes Academic Librarians per IPEDS instructions.

Data Source: Office of Institutional Research and Assessment

Full-Time Permanent Staff Demographics 2007-2011
*as reported on the Fall IPEDS Human Resources (EAP) Surveys
(employees on LU payroll as of November 1)

Full-Time Permanent Staff by Ethnicity

	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
American Indian or Alaska Native	0.0%	0.0%	0.0%	0.6%	0.6%
Asian	1.4%	1.3%	1.6%	1.2%	1.5%
Black or African American	49.0%	48.4%	44.9%	42.5%	42.5%
Hispanic/Latino	1.0%	1.3%	1.2%	1.8%	1.8%
Native Hawaiian or Other Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%
White	47.2%	47.4%	46.4%	49.7%	50.2%
Two or more races	0.0%	0.0%	0.0%	1.5%	1.2%
Non-Resident Alien	0.0%	0.0%	0.0%	0.0%	0.0%
Unknown	1.4%	1.6%	5.9%	2.7%	2.1%



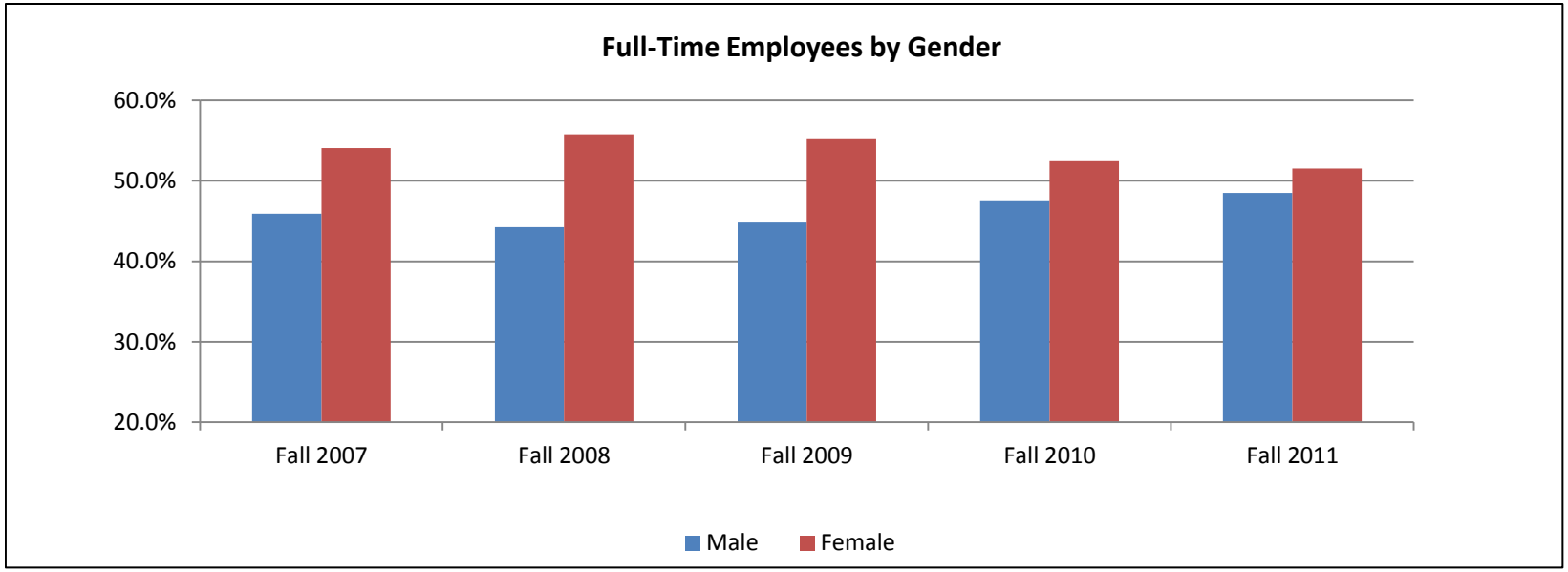
Note: Full-Time Permanent Staff includes Academic Librarians per IPEDS instructions.

Data Source: Office of Institutional Research and Assessment

Full-Time Permanent Employee Demographics 2007-2011
*as reported on the Fall IPEDS Human Resources (EAP) Surveys
(employees on LU payroll as of November 1)

Full-Time Permanent Employees by Gender

	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
Male	45.9%	44.2%	44.8%	47.6%	48.5%
Female	54.1%	55.8%	55.2%	52.4%	51.5%



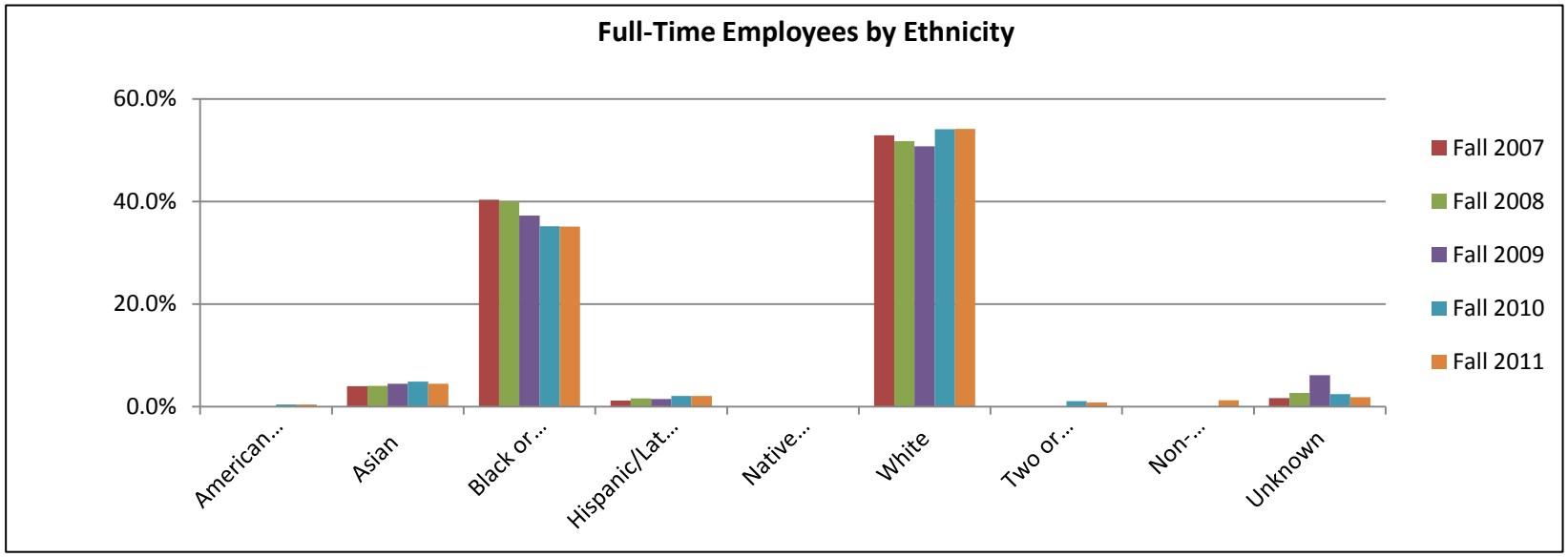
Note: Full-Time Permanent Employees excludes casual appointments, temporary appointments, student employees and adjunct faculty.

Data Source: Office of Institutional Research and Assessment

Full-Time Permanent Employee Demographics 2007-2011
*as reported on the Fall IPEDS Human Resources (EAP) Surveys
(employees on LU payroll as of November 1)

Full-Time Permanent Employees by Ethnicity

	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
American Indian or Alaska Native	0.0%	0.0%	0.0%	0.4%	0.4%
Asian	4.0%	4.0%	4.4%	4.9%	4.5%
Black or African American	40.3%	40.0%	37.2%	35.2%	35.1%
Hispanic/Latino	1.2%	1.6%	1.5%	2.0%	2.0%
Native Hawaiian or Other Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%
White	52.9%	51.8%	50.7%	54.1%	54.2%
Two or more races	0.0%	0.0%	0.0%	1.0%	0.8%
Non-Resident Alien	0.0%	0.0%	0.0%	0.0%	1.2%
Unknown	1.6%	2.7%	6.1%	2.4%	1.8%



Note: Full-Time Permanent Employees exclude casual appointments, temporary appointments, student employees and adjunct faculty.

Data Source: Office of Institutional Research and Assessment

Full-Time Permanent Faculty	Fall 2007			Fall 2008			Fall 2009			Fall 2010			Fall 2011		
	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total
American Indian or Alaska Native			0			0			0			0			0
Asian	9	4	13	10	4	14	12	4	16	15	5	20	13	4	17
Black or African American	21	10	31	22	11	33	20	12	32	20	12	32	20	14	34
Hispanic/Latino		2	2		3	3		3	3	1	3	4		4	4
Native Hawaiian or Other Pacific Islander			0			0			0			0			0
White	42	48	90	42	47	89	44	47	91	49	52	101	51	52	103
Two or more races			0			0			0			0			0
Non-Resident Alien			0			0			0			0	5	1	6
Unknown	1	2	3	5	2	7	7	3	10	3	0	3	2		2
Total Full-Time Faculty	**73**	**66**	**139**	**79**	**67**	**146**	**83**	**69**	**152**	**88**	**72**	**160**	**91**	**75**	**166**

Full-Time Permanent Staff	Fall 2007			Fall 2008			Fall 2009			Fall 2010			Fall 2011		
	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total
American Indian or Alaska Native			0			0			0	1	1	2	1	1	2
Asian	2	2	4	2	2	4	3	2	5	2	2	4	2	3	5
Black or African American	64	78	142	61	86	147	60	84	144	64	77	141	66	73	139
Hispanic/Latino	1	2	3	1	3	4	2	2	4	3	3	6	3	3	6
Native Hawaiian or Other Pacific Islander			0			0			0			0			0
White	55	82	137	53	91	144	55	94	149	69	96	165	68	96	164
Two or more races			0			0			0	1	4	5	1	3	4
Non-Resident Alien			0			0			0			0			0
Unknown	2	2	4	3	2	5	9	10	19	6	3	9	7		7
Total Full-Time Staff	**124**	**166**	**290**	**120**	**184**	**304**	**129**	**192**	**321**	**146**	**186**	**332**	**148**	**179**	**327**

All Full-Time Permanent Employees	Fall 2007			Fall 2008			Fall 2009			Fall 2010			Fall 2011		
	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total
American Indian or Alaska Native			0			0			0	1	1	2	1	1	2
Asian	11	6	17	12	6	18	15	6	21	17	7	24	15	7	22
Black or African American	85	88	173	83	97	180	80	96	176	84	89	173	86	87	173
Hispanic/Latino	1	4	5	1	6	7	2	5	7	4	6	10	3	7	10
Native Hawaiian or Other Pacific Islander			0			0			0			0	0	0	0
White	97	130	227	95	138	233	99	141	240	118	148	266	119	148	267
Two or more races			0			0			0	1	4	5	1	3	4
Non-Resident Alien			0			0			0			0	5	1	6
Unknown	3	4	7	8	4	12	16	13	29	9	3	12	9	0	9
Total Full-Time Employees	**197**	**232**	**429**	**199**	**251**	**450**	**212**	**261**	**473**	**234**	**258**	**492**	**239**	**254**	**493**

Data Source: IPEDS Human Resources EAP Surveys-Employees by Assigned Position as of November 1