Letter from the President

Rules and Regulations

Adjunct Handbook

Print using your browser's print function.

Faculty Handbook

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Staff Handbook

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Disability Accommodation

Employees covered by this policy

This policy applies to all Faculty, Staff and Hourly employees at LU and applicants of positions.

Policy

In order to reasonably accommodate qualified individuals with a disability, Lincoln University has adopted the following policy:

Lincoln University prohibits any discrimination against a qualified individual
with a disability. This includes, but is not limited to, discrimination with respect
to application, hiring, promotion, discharge, compensation, benefits, training,
and all other aspects of employment.

The Human Resources Office and the Affirmative Action Officer shall be responsible for implementing this policy. "Disability" means a physical or mental impairment that substantially limits one or more of the major life activities of an individual. An individual who has such impairment, has a record of such impairment, or is regarded as having a record of such impairment is an individual with a disability. A "qualified person with a disability" means an individual with a disability who, with or without reasonable accommodation, can perform the essential functions of the employment position that the individual holds or has applied for. All terms and conditions of employment will be provided on an equal non-discriminatory basis.