



Personnel Policies for Lincoln University

The guiding principle for these policies is *The Rules and Regulation of Lincoln University • Chapter I University Governance: Structure and Functions • Chapter VI Administration and Finance • Chapter VIII University Employment • HRSHB 1.2*

Effective August 13, 2009

Letter from the President

Code of Conduct

Rules and Regulations

Employees covered by this policy

This policy applies to all Faculty, Staff and Hourly employees at LU and applicants of positions.

Adjunct Handbook

 Print using your browser's print function.

Policy

The Code of Conduct establishes the University's expectation of integrity and ethical and professional conduct by the following members of the Lincoln University community: members of the Board of Curators; executive officers, faculty, staff, and other individuals employed by the University and using university resources or facilities; consultants, vendors and contractors when they are doing business with the University; and volunteers and representatives acting as agents of the University. The code is not an attempt to define specifically what one should and should not do, but to communicate that Lincoln University affirms that conduct consistent with accepted standards is an integral part of its mission.

Faculty Handbook

 Print using your browser's print function.

Staff Handbook

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Consequently, each Lincoln University community member must transact University business in compliance with all federal and state laws and in accordance with the University policies and regulations established by the Board of Curators. Executive officers, managers and supervisors are responsible for knowing the laws and regulations that are relative to their positions and responsibilities and for systematically teaching and monitoring compliance in their areas. Examples include but are not limited to human resources and employment regulations, conflict of interest policies, confidentiality, security and integrity of University documents and records, computer use and security policies, procurement guidelines, sound business practices, environmental health and safety regulations, and ethical stewardship of the University's property and resources. Located appropriately throughout the Rules and Regulations, these standards of conduct, supported through policies, procedures and workplace rules, provide guidance for making decisions and exemplify the institution's commitment to responsible and ethical behavior.

Students are not subject to this code unless they are employed by the University, but must comply with the university's Student Code of Conduct as described in the Student Affairs chapter of the Rules and Regulations and published in the official Student Handbook.