2014 Health Insurance Communiqué

Coventry will be the provider of health insurance for the Lincoln University employees for calendar year 2014.

Two plan design options will continue to be available, a **Buy Up Plan** and a **Base Plan**, which are very similar to current year plans. The premium cost for each plan selection is noted below. The University will provide a monthly premium contribution of \$407.55 which will cover the Base Plan for an employee at 100%. Please see below for specific rates, Lincoln University contribution amount and employee contribution amount.

Buy Up	PPO R836	Group	Total Premium	Employee Pay	Lincoln Univ. Pay
Option	COEO	Employee	\$ 514.41	\$ 106.86	\$407.55
	COES	E + Spouse	\$ 1,028.79	\$ 621.24	\$407.55
	COEC	E + Child(ren)	\$ 900.20	\$ 492.65	\$407.55
	COEF	E + Family	\$ 1,414.57	\$1,007.02	\$407.55
Base	QAR 2500 E-100/80	Group	Total Premium	Employee Pay	Lincoln Univ. Pay
Option	COCO	Employee	\$ 407.55	\$ -	\$407.55
	COCS	E + Spouse	\$ 815.08	\$407.53	\$407.55
	COCC	E + Child(ren)	\$ 713.20	\$305.65	\$407.55
	COCF	E + Family	\$1,120.72	\$713.17	\$407.55

Employee benefit meetings are tentatively scheduled for November 6, with specific information on the upcoming meetings provided in the near future. These meetings will provide an opportunity for employees to learn about the plan designs and ask questions about coverage. All employees wanting to have coverage through Lincoln University must enroll into a new plan. The open enrollment period will be from November 1 through November 15.

Enrollment forms are available in Human Resources.