

Faculty Salary Variance Form

Lincoln University

Please verify hiring faculty salary ranges with Human Resources. If the salary recommendation for this faculty position exceeds the recommended starting salary this form must accompany the PTR including a written justification.

Hiring Salary Range: (85%-100%) _____
 LU Discipline Value (90%-105%) _____

<u>Name</u>	<u>Position Title</u>	<u>FTE</u>	<u>Discipline</u>	<u>Recommended Salary</u>
_____	_____	_____	_____	_____

Example:
John Smith Assist Prof 1.0 Sociology \$48,000

Justification:

Approval

_____ Yes / No Department Head Date	_____ Yes / No Dean (if appropriate) Date
_____ Yes / No Vice President Date	_____ Yes / No Special Grants(if appropriate) Date
_____ Yes / No Affirmative Action Officer Date	_____ Yes / No Budget Officer Date
_____ Yes / No Human Resources Date	_____ Yes / No President Date